

**INFORMATION DISCLOSURE  
OF THE  
STATE-RELATED UNIVERSITIES**

**Staff Analysis of 2007-08 Data  
Reported Under the Public School Code**

**FEBRUARY 2009**



Staff Report  
General Assembly of the Commonwealth of Pennsylvania  
JOINT STATE GOVERNMENT COMMISSION  
108 Finance Building  
Harrisburg, Pennsylvania 17120

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

**JOINT STATE GOVERNMENT COMMISSION  
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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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# JOINT STATE GOVERNMENT COMMISSION

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## FOREWORD

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Pursuant to Section 2004-D of the Public School Code of 1949, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2007-08. Section II includes actual revenue and expenditure data for 2006-07 and 2007-08. Section III includes goods and services purchase contracts for 2007-08. Section IV includes current statements of retirement and tuition benefit policies.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2006-07 dollar amounts from those shown in last year's report. The universities may have revised some 2006-07 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

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## **I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES**

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The number and average salaries of full-time faculty and staff are presented for 2007-08. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

LINCOLN UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT<sup>1</sup>  
2007-08

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Lecturer</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	32	\$88,720	28	\$67,745	29	\$52,551	9	\$46,614	13	\$42,359	111

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT<sup>1</sup>  
2007-08

Academic/administrative unit	<u>Executive/ administrative/ management</u>		<u>Other professional non-faculty</u>		<u>Clerical/secretarial</u>		<u>Technical/ skilled/service</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	129	\$57,698	26	\$30,487	77	\$37,098	79	\$32,223	311

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	<u>Professor</u>		<u>Associate professor</u>		<u>Assistant professor</u>		<u>Instructor</u>		<u>Other</u>		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
College of Agricultural Sciences	119	\$105,388	82	\$81,381	30	\$72,480	16	\$50,204	58	\$52,822	305
College of Arts & Architecture	42	88,274	60	70,160	50	57,572	15	43,639	0	--	167
College of Communications	11	105,445	13	76,216	14	57,657	1	nd	24	58,232	63
College of Earth & Mineral Sciences	72	119,655	33	83,118	25	67,103	7	40,230	99	48,243	236
College of Education	41	97,332	38	75,927	39	53,808	21	32,333	34	46,791	173
College of Engineering	129	126,358	76	95,581	62	75,004	17	40,424	65	53,316	349
College of Health & Human Development	47	117,528	59	81,933	50	60,372	77	44,071	62	50,270	295
College of The Liberal Arts	155	124,316	104	79,223	71	65,607	1	nd	218	37,619	549
Eberly College of Science	127	128,040	46	82,276	67	68,180	16	38,376	135	44,240	391
School of Information Science & Technology	8	157,596	8	107,535	17	96,375	2	nd	5	68,731	40
Smeal College of Business Administration	39	176,981	27	135,229	22	127,286	22	65,222	19	99,256	129
Total	790		546		447		195		719		2,697
Academic Support Units:											
Information Technology Services	0	--	0	--	0	--	0	--	2	nd	2
International Affairs-School	1	nd	0	--	0	--	0	--	0	--	1
International Programs	0	--	0	--	0	--	1	nd	0	--	1
Research	0	--	0	--	0	--	0	--	237	77,165	237
Undergraduate Education	0	--	0	--	1	nd	0	--	7	49,928	8
University Libraries	0	--	0	--	0	--	0	--	58	58,066	58
University Outreach	1	nd	2	nd	5	65,182	27	44,640	3	nd	38
Total	2		2		6		28		307		345
Administrative Support Units:											
Athletic Recreation & Support Services	0	--	0	--	1	nd	2	nd	0	--	3
Intercollegiate Athletics	1	nd	0	--	0	--	1	nd	2	nd	4
Total	1		0		1		3		2		7

Other Penn State Locations:

Abington	11	89,100	32	69,483	18	59,426	4	46,678	44	44,723	109
Altoona	10	89,074	45	70,760	55	52,839	43	46,245	2	nd	155
Beaver	2	nd	12	71,100	7	59,212	8	52,873	4	46,219	33
Berks	9	77,298	35	68,809	32	62,035	15	45,598	22	55,100	113
Brandywine	10	88,834	17	69,966	12	68,678	22	45,785	2	nd	63
DuBois	5	83,597	12	67,701	8	54,694	13	53,918	7	55,175	45
Erie - Behrend	19	111,207	54	81,405	43	69,053	9	68,970	93	52,895	218
Fayette - Eberly	4	92,646	16	67,326	9	61,850	19	49,040	9	56,208	57
Great Valley	7	117,365	13	95,051	11	85,841	1	nd	8	70,436	40
Greater Allegheny	7	89,133	7	66,058	10	61,098	12	47,121	4	56,833	40
Harrisburg	26	101,317	60	82,273	80	67,517	27	50,496	4	75,419	197
Hazleton	5	75,925	11	71,647	13	58,791	20	47,805	4	62,796	53
Lehigh Valley	2	nd	9	64,193	15	61,289	1	nd	2	nd	29
Mont Alto	2	nd	11	62,005	11	58,304	24	50,876	6	57,126	54
New Kensington	1	nd	14	74,370	8	62,765	15	50,390	2	nd	40
Schuylkill	4	94,837	6	72,897	18	60,901	11	52,133	0	--	39
Shenango	1	nd	8	70,485	7	54,161	9	47,815	6	63,746	31
Wilkes-Barre	3	nd	14	70,291	7	56,002	12	50,247	3	nd	39
Worthington Scranton	5	70,988	11	77,425	18	61,722	17	53,842	6	67,471	57
York	4	91,766	16	71,952	16	57,450	18	52,680	7	47,200	61
Total	137		403		398		300		235		1,473
Dickinson School of Law	34	139,926	6	71,297	12	71,886	3	nd	4	70,231	59
Total	34		6		12		3		4		59
Sub-total <sup>1</sup>	946	119,048	909	81,173	814	67,602	529	48,091	1,383	54,5324,581	
College of Medicine at Hershey	199	185,673	193	152,830	281	141,657	39	67,787	42	51,304	754
Total	199		193		281		39		42		754
Grand total <sup>1</sup>	1,143	130,755	1,100	93,767	1,093	86,682	568	49,443	1,431	54,449	5,335

1. Individual departmental totals do not add up to the sub-total and grand total lines because librarians within the individual departments are included among the faculty ranks (except University Libraries) and these same librarians were included in the "other rank" category on the sub-total and grand-total lines. (All librarians, associate librarians, and assistant librarians within the University Libraries department are included in the "other rank" category under the department detail and the sub-total and grand-total lines.)  
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
College of Agricultural Sciences	44	\$125,683	506	\$51,412	102	\$34,649	273	\$32,249	925
College of Arts & Architecture	18	107,449	74	47,578	25	32,177	17	37,147	134
College of Communications	14	103,782	21	45,909	6	29,590	2	nd	43
College of Earth & Mineral Sciences	14	159,183	79	47,562	27	29,864	18	38,835	138
College of Education	14	117,612	32	48,429	47	33,645	23	36,661	116
College of Engineering	28	157,507	117	57,821	106	34,588	62	44,072	313
College of Health & Human Development	21	142,400	95	43,505	80	31,949	61	30,653	257
College of The Liberal Arts	30	125,086	103	45,604	74	29,629	19	27,912	226
Eberly College of Science	17	184,471	70	50,399	75	32,419	58	36,473	220
School of Information Science & Technology	7	138,777	35	42,953	10	31,666	1	nd	53
Smeal College of Business Administration	19	162,058	79	45,234	29	30,341	3	nd	130
Total	226		1,211		581		537		2,555
Academic Support Units:									
Graduate School	3	nd	15	46,852	12	30,545	0	--	30
Information Technology Services	93	93,330	370	54,289	23	34,021	12	34,919	498
International Affairs-School	1	nd	0	--	1	nd	0	--	2
International Programs	3	nd	20	44,267	10	29,176	1	nd	34
Research	58	94,709	615	74,657	98	35,170	205	43,960	976
Schreyer Honors College	3	nd	9	46,094	5	29,419	0	--	17
Undergraduate Education	29	94,033	132	49,012	89	32,694	0	--	250
University Libraries	16	96,708	64	45,219	129	33,813	44	37,723	253
University Outreach	69	79,245	261	46,799	104	30,277	30	42,307	464
Total	275		1,486		471		292		2,524
Administrative Support Units:									
Athletic Recreation & Support Services	1	nd	30	38,012	12	32,833	22	41,991	65
Development & Alumni Relations	42	89,293	166	53,583	85	31,278	0	--	293
Educational Equity	18	61,788	37	42,119	18	33,494	1	nd	74
Finance & Business	75	104,731	259	49,216	182	32,339	283	36,304	799
Finance & Business-Housing & Food	23	81,493	92	48,949	67	32,207	469	31,081	651
Finance & Business-Physical Plant	39	89,531	193	57,129	46	31,979	929	38,172	1,207
General and Academic Administration	14	171,495	25	60,518	14	39,899	1	nd	54
Intercollegiate Athletics	18	94,948	129	60,776	32	36,820	19	41,616	198
Student Affairs	37	77,036	149	47,040	89	28,756	59	31,995	334
University Relations	9	78,101	26	50,009	9	34,278	2	nd	46
Total	276		1,106		554		1,785		3,721

Other Penn State Locations:

Abington	16	83,595	46	44,465	33	32,756	48	34,050	143
Altoona	14	88,785	71	43,854	67	29,535	88	34,352	240
Beaver	6	86,218	26	40,422	12	35,662	29	34,570	73
Berks	14	79,039	52	43,307	27	31,245	65	35,908	158
Brandywine	7	94,474	20	51,130	18	40,199	19	34,395	64
DuBois	5	79,869	26	42,743	12	30,713	15	33,867	58
Erie - Behrend	18	106,908	93	45,712	54	30,576	121	34,005	286
Fayette - Eberly	2	nd	25	44,873	17	32,855	17	32,252	61
Great Valley	5	138,412	36	54,952	19	36,308	13	33,959	73
Greater Allegheny	5	93,105	27	45,312	16	32,627	32	34,898	80
Harrisburg	26	92,905	78	48,966	61	32,915	81	37,183	246
Hazleton	8	82,567	25	45,163	17	33,948	39	33,888	89
Lehigh Valley	4	85,113	25	40,982	12	31,463	8	35,053	49
Mont Alto	5	97,178	22	42,297	14	31,732	38	33,502	79
New Kensington	6	85,448	16	42,471	14	32,241	17	34,076	53
Schuylkill	9	78,240	26	45,147	10	28,230	21	36,276	66
Shenango	4	83,802	11	48,233	10	34,390	14	32,886	39
Vice President for Commonwealth Campuses	9	113,365	6	53,688	5	42,261	0	--	20
Wilkes-Barre	6	86,784	19	41,881	11	34,428	11	33,455	47
Worthington Scranton	7	83,434	20	45,303	13	31,178	14	33,140	54
York	7	85,038	27	42,147	19	36,233	17	34,280	70
Total	183		697		461		707		2,048
Dickinson School of Law	21	107,693	28	50,246	26	31,286	12	34,360	87
Total	21		28		26		12		87
Sub-total	981	102,725	4,528	53,036	2,093	32,504	3,333	35,944	10,935
College of Medicine at Hershey	56	208,885	255	45,618	76	32,595	150	31,593	537
Total	56		255		76		150		537
Grand total	1,037	108,458	4,783	52,640	2,169	32,508	3,483	35,757	11,472

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Senior Vice Chancellor & Provost:											
Education-University Service Programs	0	--	0	--	1	nd	7	\$43,993	0	--	8
Graduate School of Public & International Affairs	15	\$105,575	9	\$91,504	8	\$71,521	0	--	1	nd	33
Katz Graduate School of Business	32	148,976	21	108,433	14	120,754	0	--	7	\$53,192	74
Learning Research & Development Center	0	--	0	--	0	--	0	--	34	70,427	34
Libraries	0	--	0	--	0	--	0	--	68	48,407	68
School of Arts & Sciences-Dean's Office	22	145,222	5	94,952	1	nd	0	--	0	--	28
School of Arts & Sciences-Humanities	63	103,883	65	68,178	53	54,780	31	27,432	79	35,898	291
School of Arts & Sciences-Natural Sciences	89	108,997	60	73,232	68	65,932	12	35,168	47	42,245	276
School of Arts & Sciences-Social Sciences	42	111,017	30	71,929	30	67,470	1	nd	20	42,586	123
School of Education	19	96,586	34	78,956	24	63,700	10	47,385	37	45,332	124
School of Engineering	42	132,408	32	90,212	42	72,428	0	--	23	36,867	139
School of Information Sciences	5	110,218	15	87,221	9	66,382	0	--	1	nd	30
School of Law	29	130,893	12	66,458	5	61,861	0	--	6	44,429	52
School of Social Work	3	nd	8	82,555	17	58,766	0	--	2	nd	30
Senior Vice Chancellor & Provost	2	nd	0	--	0	--	0	--	6	47,030	8
University Center for International Studies	1	nd	0	--	0	--	0	--	5	48,310	6
University Center for Social & Urban Research	0	--	0	--	0	--	0	--	3	nd	3
University Honors College	0	--	0	--	0	--	0	--	2	nd	2
University of Pittsburgh at Bradford	10	66,892	26	58,515	29	47,675	6	37,223	1	nd	72
University of Pittsburgh at Greensburg	6	71,271	26	60,846	30	48,601	14	42,032	0	--	76
University of Pittsburgh at Johnstown	19	68,717	58	60,318	40	48,481	29	41,488	1	nd	147
University of Pittsburgh at Titusville	4	57,830	7	52,085	8	47,535	7	37,421	0	--	26
Total	403		408		379		117		343		1,650



Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	38	129,293	34	85,266	82	62,028	1	nd	20	48,783	175
School of Dental Medicine	10	116,372	22	88,152	46	80,275	7	36,580	2	nd	87
School of Health & Rehabilitation Sciences	11	105,019	18	71,825	35	57,402	20	49,000	3	nd	87
School of Nursing	6	100,392	15	76,276	36	58,843	16	52,084	4	43,444	77
School of Pharmacy	16	108,535	15	89,961	49	70,246	2	nd	12	34,397	94
Senior Vice Chancellor, Health Sciences	0	--	1	nd	0	--	0	--	25	44,411	26
Total	81		105		248		46		66		546
Sub-total	484	113,686	513	75,248	627	63,371	163	40,652	409	45,168	2,196
School of Medicine Division:											
School of Medicine	416	114,819	445	78,530	1,044	56,970	102	41,863	231	34,196	2,238
School of Medicine Division-Administration	0	--	1	nd	5	73,787	1	nd	0	--	7
Total	416		446		1,049		103		231		2,245
Grand total	900	114,210	959	76,806	1,676	59,415	266	41,230	640	41,208	4,441

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	8	\$93,829	102	\$65,655	18	\$26,980	0	--	128
Chancellor	66	111,655	151	44,071	10	28,415	14	\$30,971	241
General Counsel	10	128,914	4	43,274	6	31,919	0	--	20
Secretary of the Board of Trustees	4	89,161	4	39,374	2	nd	0	--	10
Vice Chancellor, Budget & Controller	50	100,035	135	41,533	29	23,097	0	--	214
Vice Chancellor, Institutional Advancement	33	88,740	57	38,840	14	24,965	0	--	104
Total	171		453		79		14		717
Executive Vice Chancellor:									
Associate Vice Chancellor, Human Resources	13	86,896	41	33,230	8	24,108	20	18,898	82
Business Operations	9	65,737	96	39,517	71	19,937	237	34,035	413
Executive Vice Chancellor	16	116,897	12	48,273	1	nd	0	--	29
Facilities Management	6	93,986	68	47,941	9	25,121	372	37,117	455
Total	44		217		89		629		979
Senior Vice Chancellor & Provost:									
College of General Studies	3	nd	18	34,309	4	20,701	0	--	25
Computing Services & Systems Development	8	117,437	159	60,503	3	nd	14	32,035	184
Education-University Service Programs	0	--	4	31,559	4	21,031	0	--	8
Graduate School of Public & International Affairs	3	nd	16	36,543	3	nd	0	--	22
Katz Graduate School of Business	13	83,915	60	39,241	18	24,666	1	nd	92
Learning Research & Development Center	1	nd	41	38,593	5	29,865	1	nd	48
Libraries	3	nd	90	32,171	34	21,792	1	nd	128
School of Arts & Sciences-Dean's Office	6	90,225	24	40,013	3	nd	0	--	33
School of Arts & Sciences-Humanities	0	--	42	33,806	16	21,737	0	--	58
School of Arts & Sciences-Natural Sciences	6	71,538	144	34,314	27	26,622	17	36,710	194
School of Arts & Sciences-Social Sciences	0	--	21	32,829	8	22,979	0	--	29
School of Arts & Sciences-Undergraduate Studies	3	nd	52	38,912	10	21,645	0	--	65
School of Education	8	70,095	87	40,376	11	27,063	1	nd	107
School of Engineering	6	82,262	62	41,399	14	25,301	9	43,195	91
School of Information Sciences	1	nd	16	46,050	5	33,475	1	nd	23

School of Law	5	68,495	23	36,693	13	25,990	0	--	41
School of Social Work	6	63,745	72	43,107	0	--	0	--	78
Senior Vice Chancellor & Provost	61	142,422	151	40,390	64	21,437	15	25,933	291
Student Affairs	16	85,728	103	39,846	23	24,210	6	23,090	148
University Center for International Studies	7	67,116	37	36,510	8	21,641	0	--	52
University Center for Social & Urban Research	0	--	24	39,943	0	--	0	--	24
University Honors College	0	--	6	40,411	0	--	0	--	6
University of Pittsburgh at Bradford	10	87,066	72	36,342	22	26,401	12	34,847	116
University of Pittsburgh at Greensburg	15	61,644	40	31,456	14	23,478	23	29,213	92
University of Pittsburgh at Johnstown	9	74,284	89	38,689	41	23,734	72	28,864	211
University of Pittsburgh at Titusville	3	nd	25	31,164	11	19,763	10	28,824	49
Total	193		1,478		361		183		2,215
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	24	67,049	354	40,466	53	29,438	0	--	431
School of Dental Medicine	2	nd	80	35,383	32	24,905	46	23,765	160
School of Health & Rehabilitation Sciences	2	nd	30	39,522	3	nd	0	--	35
School of Nursing	7	70,623	61	38,509	7	27,270	2	nd	77
School of Pharmacy	4	79,888	57	39,113	1	nd	0	--	62
Senior Vice Chancellor, Health Sciences	9	204,195	39	31,495	5	32,069	0	--	53
Total	48		621		101		48		818
Sub-total	456	99,850	2,769	41,198	630	24,255	874	33,665	4,729
School of Medicine Division:									
School of Medicine	61	59,964	1,247	40,133	95	29,870	19	30,064	1,422
School of Medicine Division-Administration	33	119,420	137	41,152	6	27,879	109	23,873	285
University of Pittsburgh Cancer Institute	5	88,340	157	37,812	12	30,571	6	28,487	180
Total	99		1,541		113		134		1,887
Grand total	555	96,526	4,310	40,765	743	25,105	1,008	32,507	6,616

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:											
Executive Office of the President	1	nd	0	--	0	--	0	--	0	--	0
Research	0	--	0	--	0	--	1	nd	10	--	1
Total	1		0		0		0		1		2
Provost:											
Ambler College	2	nd	5	\$66,547	5	\$63,214	0	--	3	nd	15
College of Education	22	\$105,280	18	78,161	15	69,586	1	nd	0	--	56
College of Engineering	11	117,551	8	97,047	6	79,874	1	nd	0	--	26
College of Health Professions	17	109,787	29	85,800	36	69,992	14	\$55,448	0	--	96
College of Liberal Arts	82	120,190	92	81,809	35	67,888	24	42,429	7	\$39,173	240
College of Science & Technology	68	120,034	34	85,281	24	66,156	20	52,665	6	56,588	152
Department of Student Affairs	0	--	0	--	0	--	0	--	6	43,190	6
E. Boyer Music & Dance	29	104,646	17	81,465	3	nd	1	nd	0	--	50
J. E. Beasley School of Law	33	159,057	21	111,208	7	91,127	1	nd	0	--	62
Libraries	0	--	0	--	0	--	0	--	19	51,034	19
Office of the Provost	0	--	2	nd	0	--	0	--	0	--	2
R. J. Fox School of Business & Management	56	141,911	44	109,222	11	103,022	15	73,412	0	--	126
School of Communication & Theater	18	109,717	18	86,580	4	68,552	2	nd	1	nd	43
School of Dentistry	10	116,437	25	102,196	14	74,047	2	nd	0	--	51
School of Medicine	122	135,468	104	107,095	173	100,162	5	80,292	0	--	404
School of Pharmacy	8	117,502	9	94,496	14	84,006	0	--	0	--	31
School of Podiatric Medicine	0	--	1	nd	10	77,584	2	nd	0	--	13
School of Social Administration	3	nd	7	85,417	4	69,875	0	--	0	--	14
School of Tourism & Hospitality	5	116,174	2	nd	1	nd	1	nd	0	--	9
Tyler School of Art	32	97,948	17	69,838	9	50,560	0	--	0	--	58
Total	518		453		371		89		42		1,473
Sub-total <sup>1</sup>	397	121,382	348	89,139	188	72,382	82	54,560	43	48,243	1,058
Grand total	519	124,693	453	93,245	371	85,476	89	56,409	43	48,243	1,475

1. Excludes School of Medicine and School of Podiatric Medicine.  
nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
<b>President:</b>									
Executive Office of President	8	\$115,050	2	nd	1	nd	0	--	11
Government, Community & Public Affairs	3	nd	1	nd	1	nd	0	--	5
Intercollegiate Athletics	12	82,168	51	\$66,424	8	\$38,343	4	\$27,357	75
Office of Internal Audits	4	98,595	6	59,588	0	--	0	--	10
Office of University Counsel	1	nd	7	97,471	3	nd	0	--	11
Research	13	83,470	16	44,340	1	nd	0	--	30
Vice President, Institutional Advancement	60	77,281	21	42,514	11	37,347	3	nd	95
Total	101		104		25		7		237
<b>Provost:</b>									
Ambler College	13	66,658	9	38,004	12	35,938	2	nd	36
College of Education	16	72,812	35	40,356	21	36,816	0	--	72
College of Engineering	6	71,938	6	37,559	2	nd	1	nd	15
College of Health Professions	31	62,773	33	40,444	8	32,819	3	nd	75
College of Liberal Arts	45	78,474	50	40,459	52	33,808	3	nd	150
College of Science and Technology	20	74,464	30	41,494	18	37,198	11	35,555	79
Department of Student Affairs	29	67,070	53	44,492	16	34,166	3	nd	101
E. Boyer Music & Dance	13	69,678	11	42,571	2	nd	1	nd	27
Graduate School	4	74,285	6	41,306	0	--	0	--	10
J. E. Beasley School of Law	23	94,949	36	43,265	7	38,968	3	nd	69
Libraries	14	88,901	55	41,765	28	34,465	0	--	97
Office of Deputy Provost	11	69,209	18	44,337	6	34,114	1	nd	36
Office of Housing	10	61,616	17	36,477	11	33,372	56	34,346	94
Office of the Provost	21	101,984	30	44,817	1	nd	0	--	52
Policy, Planning & Analysis	7	90,801	15	47,098	3	nd	0	--	25
R. J. Fox School of Business & Management	43	71,132	46	40,835	5	33,098	0	--	94
School of Communication & Theater	11	61,201	15	39,201	6	39,568	7	35,184	39
School of Dentistry	11	97,145	18	47,586	43	32,253	29	29,924	101
School of Medicine	100	91,633	348	59,354	278	37,578	127	39,970	853
School of Pharmacy	14	82,047	8	39,056	7	34,701	0	--	29
School of Podiatric Medicine	13	84,146	13	44,684	32	35,872	11	36,003	69
School of Social Administration	5	88,143	63	38,717	4	33,707	2	nd	74
School of Tourism & Hospitality	5	71,896	3	nd	1	nd	0	--	9
Temple University Japan	3	nd	1	nd	0	--	0	--	4
Temple University Press	7	75,640	7	48,412	0	--	0	--	14
Temple University Rome	1	nd	1	nd	1	nd	0	--	3
Tyler School of Art	9	72,228	8	32,622	8	36,740	9	33,438	34
Undergraduate Admissions	23	65,550	40	36,008	41	32,454	0	--	104
Undergraduate Studies	16	78,104	26	42,210	6	35,552	0	--	48
Total	524		1,001		619		269		2,413

TEMPLE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT 2007-08--(continued)

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Vice President, CFO & Treasurer:									
Business Services	12	\$85,258	14	\$45,144	3	nd	0	--	29
Campus Safety Services	4	98,160	6	51,049	1	nd	186	\$39,508	197
Computing & Information	85	90,699	141	57,395	18	\$36,997	16	45,494	260
Controller	17	82,909	22	47,135	8	34,315	0	--	47
Department of Human Resources	22	89,235	17	49,665	16	37,716	0	--	55
Duplicating/Copy Centers	1	nd	0	--	8	35,190	1	nd	10
Environmental Health & Safety	4	103,323	5	69,300	2	nd	7	50,174	18
Facilities Management	50	79,889	17	60,581	15	34,970	452	39,258	534
Institute Expenses-Finance	9	111,796	3	nd	6	31,864	0	--	18
Office of Management & Budget	2	nd	0	--	0	--	0	--	2
Office of Multi-Cultural Affairs	7	86,564	0	--	2	nd	0	--	9
Office of Senior Vice President	2	nd	0	--	2	nd	0	--	4
Office of the Vice President, CFO & Treasurer	9	100,119	9	44,487	22	34,045	0	--	40
Other Auxiliaries	2	nd	0	--	1	nd	0	--	3
Parking Operations	3	nd	3	nd	1	nd	0	--	7
Purchasing	4	76,288	10	40,457	0	--	0	--	14
Risk Management	2	nd	0	--	1	nd	0	--	3
Total	235		247		106		662		1,250
Sub-total <sup>1</sup>	747	80,516	991	46,326	440	34,883	800	38,628	2,978
Grand total	860	81,892	1,352	49,753	750	35,904	938	38,779	3,900

1. Excludes School of Medicine and School of Podiatric Medicine.  
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

## **II. ACTUAL REVENUES AND EXPENDITURES**

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Comparative summaries of actual operating revenues and expenditures, for general funds and auxiliary enterprises, are presented for 2006-07 and 2007-08. Operating expenditures, separated into salaries and wages, employee benefits, travel and other operating expenditures, are shown by academic and administrative unit for the two years. When reported, operating expenditures are also shown by expenditure type for these years. Academic and administrative units and expenditure types are defined by each university.

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LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$24,315,576	50.0%	\$25,908,571	54.5%	\$1,592,995	6.6%
State Appropriations	13,516,000	27.8	13,786,000	29.0	270,000	2.0
Other	10,820,459	22.2	7,861,107	16.5	-2,959,352	-27.3
Grand total revenues <sup>1</sup>	48,652,035	100.0	47,555,678	100.0	-1,096,357	-2.3
Operating Expenditures:						
Instructional:						
Salary & Wages	22,689,590	38.7	23,601,255	40	911,665	4.0
Employee Benefits	6,781,295	11.6	7,201,674	12.2	420,379	6.2
Travel	723,774	1.2	836,028	1.4	112,254	15.5
Other	28,435,286	48.5	27,311,375	46.3	-1,123,911	-4.0
Grand total expenditures <sup>1</sup>	58,629,945	100.0	58,950,332	100	320,387	0.5

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES  
BY EXPENDITURE TYPE  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$4,305,290	8.7%	\$5,276,366	10.7%	\$971,076	22.6%
Administration & Institutional Support	13,674,332	27.7	12,556,783	25.4	-1,117,549	-0.8
Fundraising	681,331	1.4	671,787	1.4	-9,544	-1.4
Instruction	15,163,186	30.8	16,868,635	34.2	1,705,449	11.2
Scholarship Allowances	3,435,515	7.0	3,776,216	7.7	340,701	9.9
Sponsored Programs	4,176,572	8.5	1,178,980	2.4	-2,997,592	-71.8
Student Services	7,861,089	15.9	9,030,017	18.3	1,168,928	14.9
Grand total expenditures <sup>1</sup>	49,297,315	100.0	49,358,784	100.0	61,469	0.1

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
TRAVEL, SUBSISTENCE AND LODGING  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Advising Center	\$1,149	National Institute of Health-Eruada	\$2,269
Academic Tech Support Center	1,852	National Nuclear Security Administration	
Alumni Relations	10,147	Characterization of Piezoelectric	
American Society for Cell Biology-Minorities		Materials-Enhancing Physics & Engineering	2,119
Affairs Committee Linkage Fellows Award	963	National Science Foundation-The Role	
Assemblies and Chapel	7,898	of Tryptophan Metabolism in Auxin Homeostasis	1,326
Athletic Trainer	259	North East Alliance-University of Massachusetts	1,686
Athletics-General Expense	48,644	Office of Admissions	81,726
Band	8,718	Office of the President	8,747
Baseball	22,741	Office of Vice President for Fiscal Affairs	441
Biology	837	Office of Vice President-Enrollment	
Board of Trustees	7,591	Planning & Student Life	93,538
Bowling	4,826	Office of Vice President-Planning	
Business Information Technology		& External Affairs	26,246
(Education Alliance Agency)	283	Penn State Research	844
Business Office	23	Philadelphia Alliance for Minority	
Career Fair	67	Participation Laser III	3,693
Cheerleaders	761	Philosophy	3,330
Chemistry	333	Physical and Health Education	1,927
Children's Hospital of Philadelphia	513	Physical Plant	364
Commonwealth of PA: Bond-Hill Scholar	2,788	Physics	1,097
Concert Choir	6,504	President's Special Projects	88
Continuing Education	3,870	Psychology	4,961
Dance Troupe	233	Public Information	89
Dean's Office-Humanities	552	Public Safety and Security	624
Dean's Office-Social Sciences	2,531	Purchasing	168
Debating	2,333	Research & Publications	1,058
Department of Health-Colorectal Cancer	1,154	Resident Life & Student Conduct	6,786
Dept. of Transportation-Summer Transportation	398	Sesquicentennial Celebration	13,254
Director of Student Activities	15,056	SGA Special Activities	11,625
Economics and Business	2,776	Simbaa	54
Economics Business Entrepreneur Fund	649	Soccer	10,145
Education	8,079	Sociology	4,253
English	5,328	Sports Information	3,463
Faculty Development	6,980	Staff Recruitment	5,334
Financial Aid	7,872	Step To College	2,762
Football	5,354	Student Development & Orientation	2,975
Fulbright Pre-academic Program	7,220	Tehma Smith Women's Basketball Fund	593
General Institutional-Mail & Duplication, Office Supplies	114	Tennis	3,645
Governmental Relations	8,186	Time Program	3,946
Graduate Admissions	18,381	Title III Academic Enhancement 06-07	1,356
Health and Medical	2,532	Title III Program Coordination	2,677
Historically Black Colleges & Universities		Title III Strength 06-07	4,330
Evaluators Consortium Planning Proposal	3,623	Title III-Academic Enhancement	6,544
Historically Black Colleges &		Title III-Program Coordination	3,553
Universities-Undergraduate Program	2,498	Title III-Strength Developmen	12,984
History: Staff Travel	1,188	Title III-Student Affairs Enrollment Planning	1,202
HIV Initiative	4,723	Track and Cross Country	5,507
Honors Program	309	Trucking and Automobile Expense	515
Human Resources	10,214	Undergraduate Research to Mentoring	
Human Services	5,523	in the Biological Sciences Collaboration	117
Information Technology	3,146	United Way-Minority Male Health	794
Institutional Research	4,899	Upward Bound	20,197
Internal Auditing	1,671	Upward Bound (Odd Year)	5,520
International Student Affairs	19,632	Urban Center-Academic	3,834
Language Assistants	240	Vice President-Office of Academic Affairs	92,561
Languages and Linguistics	2,216	Vitamin D Receptor	1,504
Learning Resource Center	3,732	Women's Basketball	14,870
Library	4,439	Women's Center	1,129
Lindback Foundation-Minority Jr.		Women's Soccer	2,126
Faculty Award for Jason Esters	2,160	Women's Softball	3,161
Mathematics	1,017	Women's Track	6,758
Men Center for Healthy Living	2,031	Women's Volleyball	13,552
Men's Basketball	17,224		
Middle States Self-Study	3,274	Grand total <sup>1</sup>	836,028
Music	5,510		

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$12,834,852	100.0%	\$13,458,658	100.0%	\$623,806	4.9%
Operating Expenditures:						
Grand total expenditures	9,332,630	100.0	9,591,547	100.0	258,917	2.8

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,031,421,930	64.3%	\$1,115,915,468	65.2%	\$84,493,538	8.2%
State Appropriations <sup>1</sup>	313,271,000	19.5	319,536,000	18.7	6,265,000	2.0
Departmental Income	158,768,732	9.9	169,796,663	9.9	11,027,931	6.9
Other Operating Income	78,568,570	4.9	81,773,242	4.8	3,204,672	4.1
Sub-total <sup>2</sup>	1,582,030,232	98.6	1,687,021,373	98.5	104,991,141	6.6
Dickinson School of Law	21,693,302	1.4	24,889,529	1.5	3,196,227	14.7
Grand total revenues	1,603,723,534	100.0	1,711,910,902	100.0	108,187,368	6.7
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	738,344,381	49.2	780,563,219	48.4	42,218,838	5.7
Employee Benefits <sup>3</sup>	289,412,125	19.3	315,100,718	19.5	25,688,593	8.9
Travel	22,661,979	1.5	24,925,268	1.5	2,263,289	10.0
Other Operating Expenditures	428,959,786	28.6	466,889,543	29.0	37,929,757	8.8
Sub-total <sup>2</sup>	1,479,378,271	98.6	1,587,478,748	98.5	108,100,477	7.3
Dickinson School of Law	21,520,675	1.4	24,319,636	1.5	2,798,961	13.0
Grand total expenditures	1,500,898,946	100.0	1,611,798,384	100.0	110,899,438	7.4

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Public Welfare.
2. Includes College of Medicine at Hershey; excludes Dickinson School of Law and Pennsylvania College of Technology.
3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$43,812,263	\$23,004,220 <sup>a</sup>	\$1,438,508	\$10,934,021	\$79,189,012	52.5% <sup>a</sup>	1.8%
College of Arts & Architecture	19,429,922	7,486,909	628,219	4,023,464	31,568,514	38.5	2.0
College of Communications	6,825,205	2,643,656	195,787	622,769	10,287,417	38.7	1.9
College of Earth & Mineral Sciences	20,809,280	8,068,480	675,540	3,939,885	33,493,185	38.8	2.0
College of Education	15,228,665	5,865,619	648,413	1,748,033	23,490,730	38.5	2.8
College of Engineering	46,875,316	17,886,588	1,148,929	6,624,001	72,534,834	38.2	1.6
College of Health & Human Development	26,296,647	10,086,623	783,687	3,563,798	40,730,755	38.4	1.9
College of The Liberal Arts	55,487,916	21,444,338	1,469,300	1,987,468	80,389,022	38.6	1.8
Eberly College of Science	42,591,860	16,418,275	899,156	6,378,001	66,287,292	38.5	1.4
School of Information Science & Technology	7,881,157	2,961,320	245,305	1,559,217	12,646,999	37.6	1.9
Smeal College of Business Administration	27,134,362	10,328,300	948,102	4,484,780	42,895,544	38.1	2.2
Total	312,372,593	126,194,328	9,080,946	45,865,437	493,513,304	40.4	1.8
Academic Support Units:							
Graduate School	3,373,256	1,299,152	294,210	7,926,953	12,893,571	38.5	2.3
Information Technology Services	29,840,232	11,340,200	692,606	18,261,695	60,134,733	38.0	1.2
International Affairs-School	94,677	37,147	6,368	16,855	155,047	39.2	4.1
International Programs	1,716,924	635,814	93,737	420,091	2,866,566	37.0	3.3
Research	22,329,403	8,588,686	644,945	7,035,726	38,598,760	38.5	1.7
Schreyer Honors College	700,844	264,913	12,147	1,634,737	2,612,641	37.8	0.5
Undergraduate Education	13,433,788	4,835,467	665,459	23,530,284	42,464,998	36.0	1.6
University Libraries	19,585,713	7,079,133	257,407	17,979,444	44,901,697	36.1	0.6
University Outreach	28,967,219	10,537,919	1,557,457	26,349,842	67,412,437	36.4	2.3
Total	120,042,056	44,618,431	4,224,336	103,155,627	272,040,450	37.2	1.6
Administrative Support Units:							
Athletic Recreation & Support Services	3,939,583	1,086,876	221,702	3,452,627	8,700,788	27.6	2.5
Development & Alumni Relations	14,457,217	5,538,444	877,839	1,309,223	22,182,723	38.3	4.0
Educational Equity	2,079,847	748,324	85,597	472,583	3,386,351	36.0	2.5
Finance & Business	27,613,650	10,495,906	1,652,034	75,045,074	114,806,664	38.0	1.4
Finance & Business-Physical Plant	14,668,106	9,613,959	261,996	85,710,769	110,254,830	65.5	0.2
General and Academic Administration	10,209,033	4,000,566	469,358	2,104,759	16,783,716	39.2	2.8
Student Affairs	13,533,879	4,995,301	205,294	18,984,395	37,718,869	36.9	0.5
University Relations	2,199,794	854,578	63,112	1,552,899	4,670,383	38.8	1.4
Total	88,701,109	37,333,954	3,836,932	188,632,329	318,504,324	42.1	1.2

Other Penn State Locations:

Abington	14,502,348	5,440,711	351,909	4,256,766	24,551,734	37.5	1.4
Altoona	19,188,958	7,282,823	589,036	6,504,552	33,565,369	38.0	1.8
Beaver	4,198,334	1,585,859	134,569	1,283,043	7,201,805	37.8	1.9
Berks	13,178,759	4,988,283	342,013	4,669,458	23,178,513	37.9	1.5
Brandywine	7,570,644	2,833,135	135,482	1,955,105	12,494,366	37.4	1.1
DuBois	5,045,572	1,916,110	140,313	1,557,675	8,659,670	38.0	1.6
Erie - Behrend	23,583,035	8,930,729	715,525	8,155,153	41,384,442	37.9	1.7
Fayette - Eberly	5,583,722	2,133,777	91,808	1,254,564	9,063,871	38.2	1.0
Greater Allegheny	5,263,031	1,970,312	98,523	1,277,849	8,609,715	37.4	1.1
Harrisburg	24,194,775	9,225,156	451,872	6,145,499	40,017,302	38.1	1.1
Hazleton	6,064,563	2,266,705	196,967	1,864,457	10,392,692	37.4	1.9
Lehigh Valley	4,197,404	1,563,893	159,084	1,355,972	7,276,353	37.3	2.2
Mont Alto	5,615,258	2,117,922	217,739	1,994,560	9,945,479	37.7	2.2
New Kensington	5,148,904	1,968,627	131,644	1,286,000	8,535,175	38.2	1.5
Schuylkill	5,412,953	2,014,749	84,740	1,032,967	8,545,409	37.2	1.0
Shenango	3,904,889	1,500,187	64,421	1,367,396	6,836,893	38.4	0.9
Vice President for Commonwealth Campuses	4,226,254	1,654,830	48,601	2,362,880	8,292,565	39.2	0.6
Wilkes-Barre	4,164,212	1,564,183	74,924	979,008	6,782,327	37.6	1.1
Worthington Scranton	6,157,518	2,400,313	130,868	1,460,420	10,149,119	39.0	1.3
York	7,517,278	2,800,073	123,215	1,986,853	12,427,419	37.2	1.0
Total	174,718,411	66,158,377	4,283,253	52,750,177	297,910,218	37.9	1.4
Central Budgets	0	0	0	-798,974	-798,974	--	0.0
Dickinson School of Law	11,391,878	3,393,113	725,514	6,010,170	21,520,675	29.8	3.4
Great Valley	7,975,234	3,034,822	141,901	3,296,314	14,448,271	38.1	1.0
Sub-total	715,201,281	280,733,025	22,292,882	398,911,080	1,417,138,268	39.3	1.6
College of Medicine at Hershey	34,534,978	12,072,213	1,094,611	36,058,876	83,760,678	35.0	1.3
Grand total	749,736,259	292,805,238	23,387,493	434,969,956	1,500,898,946	39.1	1.6

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
College of Agricultural Sciences	\$46,108,952	\$25,109,930 <sup>a</sup>	\$1,378,557	\$10,932,291	\$83,529,730	54.5% <sup>a</sup>	1.7%
College of Arts & Architecture	20,372,319	8,070,509	669,094	4,420,243	33,532,165	39.6	2.0
College of Communications	7,648,658	3,047,837	213,366	523,075	11,432,936	39.8	1.9
College of Earth & Mineral Sciences	22,835,536	9,112,984	794,432	3,929,049	36,672,001	39.9	2.2
College of Education	16,091,657	6,415,822	610,291	1,913,394	25,031,164	39.9	2.4
College of Engineering	47,578,976	18,781,720	1,173,778	6,229,213	73,763,687	39.5	1.6
College of Health & Human Development	28,330,719	11,275,222	703,711	3,824,375	44,134,027	39.8	1.6
College of The Liberal Arts	58,924,505	23,515,115	1,656,620	365,403	84,461,643	39.9	2.0
Eberly College of Science	45,530,553	18,118,583	1,071,747	8,268,878	72,989,761	39.8	1.5
School of Information Science & Technology	8,196,431	3,167,477	243,198	1,564,755	13,171,861	38.6	1.8
Smeal College of Business Administration	29,790,448	11,759,100	1,055,919	4,308,297	46,913,764	39.5	2.3
Total	331,408,754	138,374,299	9,570,713	46,278,973	525,632,739	41.8	1.8
Academic Support Units:							
Graduate School	3,601,882	1,427,847	211,848	7,624,129	12,865,706	39.6	1.6
Information Technology Services	31,553,153	12,363,169	765,213	25,649,181	70,330,716	39.2	1.1
International Affairs-School	347,948	138,464	40,343	138,797	665,552	39.8	6.1
International Programs	1,641,502	620,155	98,032	435,536	2,795,225	37.8	3.5
Research	23,660,938	9,424,170	582,925	6,534,892	40,202,925	39.8	1.4
Schreyer Honors College	806,045	315,989	13,475	1,789,278	2,924,787	39.2	0.5
Undergraduate Education	13,922,675	5,111,120	778,811	24,431,080	44,243,686	36.7	1.8
University Libraries	20,118,384	7,549,284	255,257	16,781,828	44,704,753	37.5	0.6
University Outreach	31,819,060	11,957,734	1,909,446	31,175,679	76,861,919	37.6	2.5
Total	127,471,587	48,907,932	4,655,350	114,560,400	295,595,269	38.4	1.6
Administrative Support Units:							
Athletic Recreation & Support Services	4,307,774	1,205,991	272,189	2,710,700	8,496,654	28.0	3.2
Development & Alumni Relations	16,443,682	6,525,287	1,102,691	1,282,936	25,354,596	39.7	4.3
Educational Equity	2,253,369	825,961	83,270	724,697	3,887,297	36.7	2.1
Finance & Business	27,914,362	10,958,082	2,020,795	83,505,639	124,398,878	39.3	1.6
Finance & Business-Physical Plant	15,090,911	10,319,607	253,973	85,377,439	111,041,930	68.4	0.2
General and Academic Administration	10,989,358	4,438,740	558,130	2,955,102	18,941,330	40.4	2.9
Student Affairs	13,932,095	5,352,547	200,146	21,241,031	40,725,819	38.4	0.5
University Relations	2,360,148	943,478	80,481	1,554,573	4,938,680	40.0	1.6
Total	93,291,699	40,569,693	4,571,675	199,352,117	337,785,184	43.5	1.4



Other Penn State Locations:

Abington	14,633,757	5,698,433	380,437	7,951,027	28,663,654	38.9	1.3
Altoona	19,803,425	7,731,584	559,335	6,809,882	34,904,226	39.0	1.6
Beaver	4,445,864	1,707,153	157,802	1,529,063	7,839,882	38.4	2.0
Berks	14,020,524	5,485,749	392,408	5,610,891	25,509,572	39.1	1.5
Brandywine	7,931,327	3,028,773	162,279	2,286,081	13,408,460	38.2	1.2
DuBois	5,468,414	2,143,323	183,122	1,716,505	9,511,364	39.2	1.9
Erie - Behrend	25,126,879	9,806,059	890,037	8,307,374	44,130,349	39.0	2.0
Fayette - Eberly	5,742,325	2,239,925	133,921	1,509,630	9,625,801	39.0	1.4
Greater Allegheny	5,411,846	2,068,736	140,262	1,548,745	9,169,589	38.2	1.5
Harrisburg	25,995,676	10,158,273	536,712	6,969,739	43,660,400	39.1	1.2
Hazleton	6,482,332	2,491,577	236,288	2,441,295	11,651,492	38.4	2.0
Lehigh Valley	4,466,852	1,710,566	218,045	1,689,231	8,084,694	38.3	2.7
Mont Alto	6,007,035	2,324,629	231,967	1,778,726	10,342,357	38.7	2.2
New Kensington	5,221,764	2,050,814	152,211	1,590,834	9,015,623	39.3	1.7
Schuylkill	5,693,610	2,227,705	117,241	1,151,495	9,190,051	39.1	1.3
Shenango	3,993,472	1,576,551	93,782	1,635,824	7,299,629	39.5	1.3
Vice President for Commonwealth Campuses	4,166,095	1,684,367	35,979	3,955,799	9,842,240	40.4	0.4
Wilkes-Barre	4,399,811	1,689,560	80,910	1,340,487	7,510,768	38.4	1.1
Worthington Scranton	6,350,063	2,547,356	124,562	2,667,759	11,689,740	40.1	1.1
York	8,097,133	3,079,397	147,340	2,237,049	13,560,919	38.0	1.1
Total	183,458,204	71,450,530	4,974,640	64,727,436	324,610,810	38.9	1.5
Central Budgets	0	0	0	-1,130,176	-1,130,176	--	0.0
Dickinson School of Law	13,125,950	3,762,456	839,363	6,591,867	24,319,636	28.7	3.5
Great Valley	8,721,453	3,412,582	128,027	2,510,560	14,772,622	39.1	0.9
Sub-total	757,477,647	306,477,492	24,739,768	432,891,177	1,521,586,084	40.5	1.6
College of Medicine at Hershey	36,211,522	12,385,682	1,024,863	40,590,233	90,212,300	34.2	1.1
Grand total	793,689,169	318,863,174	25,764,631	473,481,410	1,611,798,384	40.2	1.6

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid by Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL ALLOTMENTS<sup>1</sup>  
BY EXPENDITURE TYPE  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$20,235,375	4.4%	\$18,948,576	3.8%	-\$1,286,799	-6.4%
Communication Services	13,824,485	3.0	13,267,093	2.7	-557,392	-4.0
Conferences & Group Activities	17,199,059	3.7	18,240,606	3.6	1,041,547	6.1
Employee Benefits Billed	1,673,928	0.4	1,309,488	0.3	-364,440	-21.8
Equipment	42,906,842	9.3	49,893,027	10.0	6,986,185	16.3
Freight Charges	114,461	a	121,394	a	6,933	6.1
Insurance & Interest	8,229,743	1.8	9,376,441	1.9	1,146,698	13.9
Legal Expense	2,122,555	0.5	2,823,272	0.6	700,717	33.0
Miscellaneous	28,776,271	6.3	31,429,086	6.3	2,652,815	9.2
Property Expense	6,400,043	1.4	7,835,515	1.6	1,435,472	22.4
Publications, Printing & Copying	14,081,442	3.1	15,827,202	3.2	1,745,760	12.4
Repairs, Alterations & Capital	117,051,614	25.4	133,035,780	26.6	15,984,166	13.7
Student Aid	42,914,811	9.3	44,770,905	8.9	1,856,094	4.3
Supplies & Materials for Resale	14,020,483	3.0	15,865,801	3.2	1,845,318	13.2
Supplies, Materials & Services	59,164,354	12.9	63,801,116	12.7	4,636,762	7.8
Travel Expense	23,387,493	5.1	25,764,631	5.1	2,377,138	10.2
Utilities Purchased	47,928,418	10.4	48,245,596	9.6	317,178	0.7
Grand total <sup>2</sup>	460,031,377	100.0	500,555,529	100.0	40,524,152	8.8

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Student Fees, Sales, etc.	\$284,290,024	100.0%	\$309,463,397	100.0%	\$25,173,373	8.9%
Grand total revenues <sup>1</sup>	284,290,024	100.0	309,463,397	100.0	25,173,373	8.9
Operating Expenditures:						
Total Salaries & Wages	57,691,753	21.0	62,726,977	21.8	5,035,224	8.7
Employee Benefits <sup>2</sup>	18,942,810	6.9	20,102,524	7.0	1,159,714	6.1
Travel	6,913,876	2.5	7,530,416	2.5	616,540	8.9
Other Operating Expenditures	191,767,821	69.7	197,617,521	69.7	5,849,700	3.1
Grand total expenditures <sup>1,3</sup>	275,316,260	100.0	287,977,438	100.0	12,661,178	4.6

1. Includes College of Medicine at Hershey and Dickinson School of Law.
2. Includes employee benefits billed only.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$1,010,660	\$313,971	\$3,011	\$2,608,464	\$3,936,106	31.1%	0.1%
College of Medicine at Hershey	428,839	126,251	0	2,386,206	2,941,296	29.4	0.0
Erie - Behrend	392,704	51,818	0	107,868	552,390	13.2	0.0
Total <sup>2</sup>	1,832,203	492,040	3,011	5,102,538	7,429,792	26.9	a
Support Units:							
Athletic Recreation & Support Services	852,415	223,284	4,564	1,104,221	2,184,484	26.2	0.2
Finance & Business	11,204,617	3,089,077	327,453	36,955,174	51,576,321	27.6	0.6
Finance & Business-Housing & Food	28,435,720	9,187,221	18,303	112,490,893	150,132,137	32.3	a
Information Technology Services	385,236	95,487	55,418	8,444,154	8,980,295	24.8	0.6
Intercollegiate Athletics	12,639,610	4,914,135	6,430,541	23,527,016	47,511,302	38.9	13.5
Student Affairs	2,341,952	941,566	74,586	4,143,825	7,501,929	40.2	1.0
Total <sup>2</sup>	55,859,550	18,450,770	6,910,865	186,665,283	267,886,468	33.0	2.6
Grand total <sup>2</sup>	57,691,753	18,942,810	6,913,876	191,767,821	275,316,260	32.8	2.5

1. Includes employee benefits billed only.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
Colleges:							
College of Agricultural Sciences	\$1,098,734	\$339,663	\$17,827	\$2,633,678	\$4,089,902	30.9%	0.4%
College of Medicine at Hershey	448,815	124,430	2,228	2,977,090	3,552,563	27.7	0.1
Erie - Behrend	414,840	55,586	0	120,160	590,586	13.4	0.0
Total <sup>2</sup>	1,962,389	519,679	20,055	5,730,928	8,233,051	26.5	0.2
Support Units:							
Athletic Recreation & Support Services	901,075	236,839	5,963	1,315,302	2,459,179	26.3	0.2
Finance & Business	12,633,301	3,340,868	109,538	39,154,307	55,238,014	26.4	0.2
Finance & Business-Housing & Food	30,974,109	9,716,736	13,976	114,983,013	155,687,834	31.4	0.0
Information Technology Services	311,908	84,055	82,702	7,135,131	7,613,796	26.9	1.1
Intercollegiate Athletics	13,469,037	5,226,299	7,216,078	25,004,329	50,915,743	38.8	14.2
Student Affairs	2,475,158	978,048	82,104	4,294,511	7,829,821	39.5	1.0
Total <sup>2</sup>	60,764,588	19,582,845	7,510,361	191,886,593	279,744,387	32.2	2.7
Grand total <sup>2</sup>	62,726,977	20,102,524	7,530,416	197,617,521	287,977,438	32.0	2.6

1. Includes employee benefits billed only.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES DEPARTMENTAL ALLOTMENTS<sup>1</sup>  
BY EXPENDITURE TYPE  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Books & Periodicals	\$167,956	0.1%	\$183,719	0.1%	\$15,763	-9.4%
Communication Services	5,647,300	2.6	5,698,981	2.5	51,681	0.9
Conferences & Group Activities	1,670,220	0.8	1,941,260	0.9	271,040	16.2
Debt Service	25,358,506	11.7	26,053,101	11.6	694,595	2.7
Deferred Maintenance	17,500,000	8.0	15,800,000	7.0	-1,700,000	-9.7
Employee Benefits Billed	18,942,810	8.7	20,102,524	8.9	1,159,714	6.1
Equipment	5,429,997	2.5	4,713,908	2.1	-716,089	-13.2
Freight Charges	9,220	a	6,391	0.0	-2,829	-30.7
Insurance & Interest	879,507	0.4	435,971	0.2	-443,536	-50.4
Legal Expense	10,674	a	1,407	0.0	-9,267	-86.8
Miscellaneous	25,246,540	11.6	26,127,063	11.6	880,523	3.5
Property Expense	4,006,739	1.8	4,194,978	1.9	188,239	4.7
Publications, Printing & Copying	2,076,705	1.0	2,094,847	0.9	18,142	0.9
Repairs, Alterations & Capital	29,321,981	13.5	32,109,168	14.3	2,787,187	9.5
Student Aid	4,697,779	2.2	4,775,417	2.1	77,638	1.7
Supplies & Materials for Resale	31,690,180	14.6	35,839,883	15.9	4,149,703	13.1
Supplies, Materials & Services	23,353,325	10.7	23,099,267	10.3	-254,058	-1.1
Travel Expense	6,913,876	3.2	7,530,416	3.3	616,540	8.9
Utilities Purchased	14,701,192	6.8	14,542,160	6.5	-159,032	-1.1
Grand total <sup>2</sup>	217,624,507	100.0	225,250,461	100.0	7,625,954	3.5

1. Includes employee benefits billed only, travel and other operating expenditures.

2. Includes College of Medicine at Hershey and Dickinson School of Law. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$480,948,153	51.3%	\$516,483,603	52.3%	\$35,535,450	7.4%
State Appropriations	182,986,261	19.5	186,599,436	18.9	3,613,175	2.0
Other Operating Revenue	273,740,823	29.2	284,015,978	28.8	10,275,155	3.8
Grand total revenues <sup>1</sup>	937,675,237	100.0	987,099,017	100.0	49,423,780	5.3
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	399,230,326	42.5	426,695,033	43.2	27,464,707	6.9
Employee Benefits <sup>2</sup>	116,480,523	12.4	132,197,035	13.4	15,716,512	13.5
Travel <sup>3</sup>	23,165,171	2.5	26,520,409	2.7	3,355,238	14.5
Other Operating Expenditures	399,403,724	42.6	402,237,452	40.7	2,833,728	0.7
Grand total expenditures <sup>1</sup>	938,279,744	100.0	987,649,929	100.0	49,370,185	5.3

1. Because of rounding, detail may not sum to total.

2. Includes fringe benefit recovery.

3. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
<b>Chancellor:</b>							
Athletics	\$9,711,204	\$3,414,061	\$4,925,170	\$23,488,702	\$41,539,137	35.2%	11.9%
Chancellor	14,744,865	4,797,885	1,171,348	-2,978,697	17,735,401	32.5	6.6
General Counsel	1,514,595	535,030	29,775	1,097,626	3,177,026	35.3	0.9
Secretary of the Board of Trustees	525,005	182,312	269,056	548,104	1,524,477	34.7	17.6
Vice Chancellor, Budget & Controller	5,332,884	1,763,392	297,203	156,830	7,550,309	33.1	3.9
Vice Chancellor, Institutional Advancement	11,168,281	3,825,236	235,348	997,782	16,226,647	34.3	1.5
Total	42,996,834	14,517,916	6,927,900	23,310,347	87,752,997	33.8	7.9
<b>Executive Vice Chancellor:</b>							
Associate Vice Chancellor, Human Resources	2,251,684	752,059	87,731	-300,191	2,791,283	33.4	3.1
Business Operations	7,283,975	2,580,215	431,112	7,072,409	17,367,711	35.4	2.5
Executive Vice Chancellor	1,668,489	514,845	96,600	4,342,396	6,622,330	30.9	1.5
Facilities Management	18,421,842	6,152,824	311,681	18,579,924	43,466,271	33.4	0.7
University of Pittsburgh Applied Research Center	0	0	6,973	6,613,003	6,619,976	--	0.1
Total	29,625,990	9,999,943	934,097	36,307,541	76,867,571	33.8	1.2
<b>General University:<sup>2</sup></b>							
General University	307,492	-15,120,614 <sup>a</sup>	0	76,805,809	61,992,687	--	0.0
Total	307,492	-15,120,614 <sup>a</sup>	0	76,805,809	61,992,687	--	0.0
<b>Senior Vice Chancellor &amp; Provost:</b>							
College of General Studies	2,198,536	790,074	25,735	798,238	3,812,583	35.9	0.7
Computing Services & Systems Development	11,705,023	4,054,729	314,927	4,760,888	20,835,567	34.6	1.5
Education-University Service Programs	1,150,784	372,867	38,838	790,915	2,353,404	32.4	1.7
Graduate School of Public & International Affairs	4,747,242	1,571,850	191,610	2,032,614	8,543,316	33.1	2.2
Katz Graduate School of Business	15,707,089	5,465,340	1,166,283	4,523,673	26,862,385	34.8	4.3
Learning Research & Development Center	4,187,811	1,481,985	1,133,089	2,051,213	8,854,098	35.4	12.8
Libraries	8,320,488	2,686,678	207,863	11,057,011	22,272,040	32.3	0.9
School of Arts and Sciences	74,233,887	27,042,165	2,453,342	33,865,328	137,594,722	36.4	1.8
School of Education	8,488,032	2,920,206	178,289	4,343,815	15,930,342	34.4	1.1
School of Engineering	16,410,917	5,757,859	802,311	9,677,636	32,648,723	35.1	2.5
School of Information Sciences	4,274,878	1,568,990	92,113	1,739,677	7,675,658	36.7	1.2
School of Law	6,761,751	2,263,007	432,436	4,446,853	13,904,047	33.5	3.1
School of Social Work	2,885,713	983,164	140,668	1,058,092	5,067,637	34.1	2.8
Senior Vice Chancellor & Provost	16,736,697	5,149,596	1,261,371	47,766,225	70,913,889	30.8	1.8
Student Affairs	4,475,516	1,511,049	344,508	1,808,370	8,139,443	33.8	4.2
University Center for International Studies	1,935,560	790,938	352,809	1,846,225	4,925,532	40.9	7.2
University Center for Social & Urban Research	581,668	167,059	12,451	251,479	1,012,657	28.7	1.2
University Honors College	542,203	186,702	24,461	140,588	893,954	34.4	2.7



University of Pittsburgh at Bradford	8,088,169	2,752,575	540,185	6,506,681	17,887,610	34.0	3.0
University of Pittsburgh at Greensburg	6,804,386	2,349,117	217,765	1,985,534	11,356,802	34.5	1.9
University of Pittsburgh at Johnstown	14,765,706	5,051,679	585,317	4,822,258	25,224,960	34.2	2.3
University of Pittsburgh at Titusville	2,668,558	933,245	65,122	1,254,289	4,921,214	35.0	1.3
Total	217,670,614	75,850,874	10,581,493	147,527,602	451,630,583	34.8	2.3
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,150,092	2,092,528	275,024	4,006,648	12,524,292	34.0	2.2
School of Dental Medicine	12,319,056	4,083,018	197,485	5,210,432	21,809,991	33.1	0.9
School of Health & Rehabilitation Sciences	4,920,852	1,754,860	150,885	510,426	7,337,023	35.7	2.1
School of Nursing	6,960,191	2,381,495	205,751	583,872	10,131,309	34.2	2.0
School of Pharmacy	3,891,011	1,398,344	207,524	1,155,355	6,652,234	35.9	3.1
Senior Vice Chancellor, Health Sciences	6,720,632	1,986,826	231,090	1,266,754	10,205,302	29.6	2.3
Total	40,961,834	13,697,071	1,267,759	12,733,487	68,660,151	33.4	1.8
School of Medicine Division:							
School of Medicine	36,898,963	8,478,429	2,892,460	68,454,459	116,724,311	23.0	2.5
School of Medicine Division Administration	10,952,598	3,676,892	204,117	-1,551,238	13,282,369	33.6	1.5
University of Pittsburgh Cancer Institute	8,300,071	2,368,935	314,900	18,343,138	29,327,044	28.5	1.1
Western Psychiatric Institute and Clinic	11,515,930	3,011,077	42,445	17,472,579	32,042,031	26.1	0.1
Total	67,667,562	17,535,333	3,453,922	102,718,938	191,375,755	25.9	1.8
Grand total	399,230,326	116,480,523	23,165,171	399,403,724	938,279,744	29.2	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefits recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
<b>Chancellor:</b>							
Athletics	\$9,912,324	\$3,413,855	\$5,574,216	\$22,485,868	\$41,386,263	34.4%	13.5%
Chancellor	16,448,315	5,180,242	1,206,176	-4,500,519	18,334,214	31.5	6.6
General Counsel	1,740,214	575,970	31,243	6,357,911	8,705,338	33.1	0.4
Secretary of the Board of Trustees	526,518	181,938	284,807	543,596	1,536,859	34.6	18.5
Vice Chancellor, Budget & Controller	12,080,074	4,046,409	281,065	-499,630	15,907,918	33.5	1.8
Vice Chancellor, Institutional Advancement	6,089,360	1,966,781	435,469	469,691	8,961,301	32.3	4.9
Total	46,796,805	15,365,195	7,812,976	24,856,917	94,831,893	32.8	8.2
<b>Executive Vice Chancellor:</b>							
Associate Vice Chancellor, Human Resources	2,254,973	761,987	94,117	-48,133	3,062,944	33.8	3.1
Business Operations	7,705,713	2,690,029	469,499	7,334,351	18,199,592	34.9	2.6
Executive Vice Chancellor	1,952,872	591,062	142,505	4,426,811	7,113,250	30.3	2.0
Facilities Management	18,908,862	6,280,269	272,317	19,701,920	45,163,368	33.2	0.6
University of Pittsburgh Applied Research Center	0	0	3,117	7,043,433	7,046,550	--	--
Total	30,822,420	10,323,347	981,555	38,458,382	80,585,704	33.5	1.2
<b>General University:<sup>2</sup></b>							
General University	-15,429	-5,135,020 <sup>a</sup>	0	70,205,511	65,055,062	--	0.0
Total	-15,429	-5,135,020 <sup>a</sup>	0	70,205,511	65,055,062	--	0.0
<b>Senior Vice Chancellor &amp; Provost:</b>							
College of General Studies	2,162,508	780,411	50,775	1,063,420	4,057,114	36.1	1.3
Computing Services & Systems Development	12,483,795	4,250,096	340,023	5,166,930	22,240,844	34.0	1.5
Education-University Service Programs	1,226,557	349,215	19,551	863,027	2,458,350	28.5	0.8
Graduate School of Public & International Affairs	4,669,571	1,563,918	318,042	2,220,832	8,772,363	33.5	3.6
Katz Graduate School of Business	16,360,648	5,526,687	1,381,681	4,741,049	28,010,065	33.8	4.9
Learning Research & Development Center	4,725,248	1,635,680	1,176,687	1,438,715	8,976,330	34.6	13.1
Libraries	8,684,307	2,733,800	276,394	11,519,745	23,214,246	31.5	1.2
School of Arts and Sciences	78,380,778	27,857,544	2,769,569	36,310,681	145,318,572	35.5	1.9
School of Education	9,167,037	3,053,437	211,426	4,157,173	16,589,073	33.3	1.3
School of Engineering	17,756,780	6,102,814	957,413	12,481,989	37,298,996	34.4	2.6
School of Information Sciences	4,399,502	1,558,753	158,591	2,580,795	8,697,641	35.4	1.8
School of Law	6,804,441	2,247,726	599,390	4,697,893	14,349,450	33.0	4.2
School of Social Work	3,005,293	1,020,367	226,046	1,073,331	5,325,037	34.0	4.2
Senior Vice Chancellor & Provost	17,823,957	5,352,614	1,400,290	47,267,331	71,844,192	30.0	1.9
Student Affairs	4,696,498	1,537,922	349,588	2,018,541	8,602,549	32.7	4.1
University Center for International Studies	2,253,977	758,782	175,460	2,001,872	5,190,091	33.7	3.4
University Center for Social & Urban Research	756,428	207,983	14,079	256,186	1,234,676	27.5	1.1
University Honors College	585,486	192,786	44,393	176,830	999,495	32.9	4.4

University of Pittsburgh at Bradford	8,548,929	2,784,798	612,927	7,703,033	19,649,687	32.6	3.1
University of Pittsburgh at Greensburg	7,129,375	2,341,408	255,255	2,861,765	12,587,803	32.8	2.0
University of Pittsburgh at Johnstown	15,364,181	5,127,574	827,432	4,787,851	26,107,038	33.4	3.2
University of Pittsburgh at Titusville	2,969,622	1,010,646	74,918	1,490,066	5,545,252	34.0	1.4
Total	229,954,918	77,994,961	12,239,930	156,879,055	477,068,864	33.9	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	7,020,840	2,346,633	463,169	2,965,986	12,796,628	33.4	3.6
School of Dental Medicine	12,761,187	4,173,518	251,272	5,490,135	22,676,112	32.7	1.1
School of Health & Rehabilitation Sciences	5,538,936	1,905,251	223,905	-146,658	7,521,434	34.4	3.0
School of Nursing	7,042,068	2,344,069	222,482	852,649	10,461,268	33.3	2.1
School of Pharmacy	3,924,440	1,379,546	146,255	1,493,420	6,943,661	35.2	2.1
Senior Vice Chancellor, Health Sciences	6,997,310	2,057,260	238,584	1,914,710	11,207,864	29.4	2.1
Total	43,284,781	14,206,277	1,545,667	12,570,242	71,606,967	32.8	2.2
School of Medicine Division:							
School of Medicine	41,375,974	9,286,837	3,077,173	68,794,653	122,534,637	22.4	2.5
School of Medicine Division Administration	12,439,983	4,139,631	294,913	-3,642,912	13,231,615	33.3	2.2
University of Pittsburgh Cancer Institute	10,367,892	2,899,824	499,736	16,560,612	30,328,064	28.0	1.6
Western Psychiatric Institute and Clinic	11,667,689	3,115,983	68,459	17,554,992	32,407,123	26.7	0.2
Total	75,851,538	19,442,275	3,940,281	99,267,345	198,501,439	25.6	2.0
Grand total	426,695,033	132,197,035	26,520,409	402,237,452	987,649,929	31.0	2.7

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the university that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Grand total revenues	\$107,924,394	100.0%	\$115,260,204	100.0%	\$7,335,810	6.8%
Operating Expenditures:						
Total Salaries & Wages	14,302,755	13.2	14,813,464	12.9	510,709	3.6
Employee Benefits	4,731,591	4.4	4,810,673	4.2	79,082	1.7
Travel <sup>1</sup>	540,537	0.5	578,486	0.5	37,949	7.0
Other Operating Expenditures	88,566,356	81.9	95,067,423	82.5	6,501,067	7.3
Grand total expenditures <sup>2</sup>	108,141,239	100.0	115,270,046	100.0	7,128,807	6.6

1. Includes travel and business expense.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$120,660	\$42,316	\$2,426	\$754,719	920,121	35.1%	0.3%
Food Services	103,732	37,344	1,386	1,624,287	1,766,749	36.0	0.1
Housing	371,884	119,417	29,357	2,516,762	3,037,420	32.1	1.0
Parking	0	0	5,124	56,901	62,025	--	8.3
Property Management	17,380	6,257	20	129,653	153,310	36.0	a
Total	613,656	205,334	38,313	5,082,322	5,939,625	33.5	0.6
University of Pittsburgh at Greensburg:							
Book Stores	102,942	34,836	0	713,454	851,232	33.8	0.0
Food Services	58,497	21,059	0	1,181,347	1,260,903	36.0	0.0
Housing	531,371	187,082	7,503	2,048,014	2,773,970	35.2	0.3
Parking	30,073	10,826	0	31,521	72,420	36.0	0.0
Total	722,883	253,803	7,503	3,974,336	4,958,525	35.1	0.2
University of Pittsburgh at Johnstown:							
Book Stores	258,365	90,597	0	1,355,369	1,704,331	35.1	0.0
Food Services	51,912	18,688	0	4,005,129	4,075,729	36.0	0.0
Housing	1,211,694	360,444	51,504	7,086,137	8,709,779	29.7	0.6
Parking	3,381	0	0	159,361	162,742	0.0	0.0
Total	1,525,352	469,729	51,504	12,605,996	14,652,581	30.8	0.4
University of Pittsburgh at Oakland:							
Book Stores	1,689,028	547,675	9,413	12,087,727	14,333,843	32.4	0.1
Child Development Center	1,047,616	346,478	20,579	11,091	1,425,764	33.1	1.4
Copy Center	146,951	42,852	16,801	-100,276	106,328	29.2	15.8
Falk School	1,559,367	531,999	44,850	592,036	2,728,252	34.1	1.6
Food Service	314,669	110,042	114,313	17,484,554	18,023,578	35.0	0.6
Housing	4,462,546	1,469,590	48,200	25,128,699	31,109,035	32.9	0.2
ID Center	443,305	144,725	15,276	-166,784	436,522	32.6	3.5
Packages Plus	0	0	0	47,265	47,265	--	0.0
Parking	498,799	174,846	115,263	5,523,603	6,312,511	35.1	1.8
Property Management	672,257	226,428	28,028	4,923,861	5,850,574	33.7	0.5
Ride Share	3,055	1,100	637	50,097	54,889	36.0	1.2
Total	10,837,593	3,595,735	413,360	65,581,873	80,428,561	33.2	0.5
University of Pittsburgh at Titusville:							
Book Stores	43,299	15,588	0	241,587	300,474	36.0	0.0
Food Services	41,873	15,074	0	487,557	544,504	36.0	0.0
Housing	518,099	176,328	29,857	592,685	1,316,969	34.0	2.3
Total	603,271	206,990	29,857	1,321,829	2,161,947	34.3	1.4
Grand total	14,302,755	4,731,591	540,537	88,566,356	108,141,239	33.1	0.5

1. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
University of Pittsburgh at Bradford:							
Book Stores	\$126,975	\$43,209	\$3,019	\$785,517	\$958,720	34.0%	0.3%
Food Services	71,998	25,559	371	1,833,806	1,931,734	35.5	a
Housing	438,445	138,056	11,018	2,669,670	3,257,189	31.5	0.3
Parking	0	0	4,764	57,762	62,526	--	7.6
Property Management	14,113	5,010	0	134,395	153,518	35.5	0.0
Total	651,531	211,834	19,172	5,481,150	6,363,687	32.5	0.3
University of Pittsburgh at Greensburg:							
Book Stores	99,191	34,611	0	766,989	900,791	34.9	0.0
Food Services	59,277	21,043	0	1,380,064	1,460,384	35.5	0.0
Housing	525,861	183,562	6,320	2,532,196	3,247,939	34.9	0.2
Parking	30,263	10,743	0	53,086	94,092	35.5	0.0
Total	714,592	249,959	6,320	4,732,335	5,703,206	35.0	0.1
University of Pittsburgh at Johnstown:							
Book Stores	267,543	92,210	0	1,382,196	1,741,949	34.5	0.0
Food Services	69,156	24,550	1,195	3,979,541	4,074,442	35.5	a
Housing	1,514,273	404,936	77,821	6,830,850	8,827,880	26.7	0.9
Parking	33,096	11,749	6,648	122,521	174,014	35.5	3.8
Total	1,884,068	533,445	85,664	12,315,108	14,818,285	28.3	0.6
University of Pittsburgh at Oakland:							
Book Stores	1,597,147	516,345	6,657	12,307,175	14,427,324	32.3	a
Child Development Center	1,076,012	352,315	31,663	-44,099	1,415,891	32.7	2.2
Copy Center	115,538	33,476	2,400	-113,523	37,891	29.0	6.3
Falk School	1,617,435	536,327	69,072	494,917	2,717,751	33.2	2.5
Food Service	335,312	111,482	112,848	21,255,357	21,814,999	33.2	0.5
Housing	4,670,742	1,543,794	58,600	26,207,778	32,480,914	33.1	0.2
ID Center	505,036	165,010	11,364	-182,580	498,830	32.7	2.3
Packages Plus	0	0	0	49,852	49,852	-	0.0
Parking	532,977	183,571	113,641	5,586,843	6,417,032	34.4	1.8
Property Management	688,962	233,822	29,540	5,227,675	6,179,999	33.9	0.5
Ride Share	0	0	947	69,566	70,513	--	1.3
Total	11,139,161	3,676,142	436,732	70,858,961	86,110,996	33.0	0.5
University of Pittsburgh at Titusville:							
Book Stores	42,515	15,093	121	251,331	309,060	35.5	a
Food Services	26,216	9,026	1,733	571,909	608,884	34.4	0.3
Housing	355,381	115,174	28,744	856,629	1,355,928	32.4	2.1
Total	424,112	139,293	30,598	1,679,869	2,273,872	32.8	1.3
Grand total	14,813,464	4,810,673	578,486	95,067,423	115,270,046	32.5	0.5

1. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY  
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
 COMPARATIVE SUMMARY  
 2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition and Fees	\$438,244,324	63.2%	\$479,482,067	64.4%	\$41,237,743	9.4%
State Appropriations	183,799,000	26.5	187,252,000	25.1	3,453,000	1.9
Departmental Income	21,674,063	3.1	23,808,824	3.2	2,134,761	9.8
Other	50,079,829	7.2	54,278,362	7.3	4,198,533	8.4
Grand total revenues <sup>1</sup>	693,797,216	100.0	744,821,253	100.0	51,024,037	7.4
Operating Expenditures:						
Instructional:						
Salaries & Wages	341,305,364	49.8	357,875,250	48.6	16,569,886	4.9
Employee Benefits	98,227,296	14.3	100,748,157	13.7	2,520,861	2.6
Travel <sup>2</sup>	4,860,886	0.7	5,915,974	0.8	1,055,088	21.7
Other	241,289,175	35.2	271,140,572	36.9	29,851,397	12.4
Grand total expenditures <sup>1</sup>	685,682,721	100.0	735,679,953	100.0	49,997,232	7.3

1. Because of rounding, detail may not sum to total.

2. Includes travel, subsistence and lodging.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
<b>President:</b>							
Executive Office of President	\$959,795	\$312,205	\$142,496	\$1,500,344	\$2,914,840	32.5%	4.9%
Government, Community & Public Affairs	314,899	101,496	16,536	369,992	802,923	32.2	2.1
Office of Internal Audits	681,850	227,963	4,271	29,782	943,866	33.4	0.5
Office of University Counsel	846,665	285,209	29,199	1,904,156	3,065,229	33.7	1.0
Research	1,470,333	472,979	23,628	10,101,320	12,068,260	32.2	0.2
Vice President, Institutional Advancement	5,867,091	1,966,543	276,602	5,322,706	13,432,942	33.5	2.1
<b>Total</b>	<b>10,140,633</b>	<b>3,366,395</b>	<b>492,732</b>	<b>19,228,300</b>	<b>33,228,060</b>	<b>33.2</b>	<b>1.5</b>
<b>Provost:</b>							
Ambler College	3,276,246	986,273	34,371	799,465	5,096,355	30.1	0.7
College of Education	8,778,303	2,542,484	108,549	2,298,616	13,727,952	29.0	0.8
College of Engineering	4,330,583	1,293,059	38,674	940,971	6,603,287	29.9	0.6
College of Health Professions	10,580,658	3,193,208	103,815	1,733,864	15,611,545	30.2	0.7
College of Liberal Arts	37,792,918	11,063,830	346,599	4,526,748	53,730,095	29.3	0.6
College of Science and Technology	21,208,733	6,247,365	112,269	4,538,507	32,106,874	29.5	0.3
Department of Student Affairs	6,345,485	2,318,234	156,259	6,859,329	15,679,307	36.5	1.0
E. Boyer Music & Dance	8,603,600	2,317,445	217,104	1,573,081	12,711,230	26.9	1.7
Faculty Startup	0	0	0	-1,039	-1,039	--	0.0
Financial Aid	2,535,496	224,114	0	51,043,142	53,802,752	8.8	0.0
Graduate School	975,377	218,498	25,632	634,243	1,853,750	22.4	1.4
Hospital Reimbursement	15,038,268	3,690,795	0	-18,729,063	0	24.5	--
J. E. Beasley School of Law	12,647,949	3,995,079	377,213	2,975,066	19,995,307	31.6	1.9
Libraries	5,928,507	1,835,813	56,738	11,929,419	19,750,477	31.0	0.3
Miscellaneous Health Science Centers	0	0	0	368	368	--	0.0
Miscellaneous Provost Centers	0	0	0	0	0	--	--
Office of Deputy Provost	1,690,808	513,697	64,666	839,295	3,108,466	30.4	2.1
Office of the Provost	7,803,505	967,586	397,087	9,986,552	19,154,730	12.4	2.1
Policy, Planning & Analysis	1,793,595	576,638	19,488	420,968	2,810,689	32.1	0.7
R. J. Fox School of Business & Management	22,179,659	6,907,780	567,225	4,655,938	34,310,602	31.1	1.7
School of Communication & Theater	10,461,225	3,000,661	181,695	2,178,841	15,822,422	28.7	1.1
School of Dentistry	9,979,713	3,121,778	68,462	3,255,678	16,425,631	31.3	0.4
School of Medicine	29,507,392	9,555,670	196,664	8,095,673	47,355,399	32.4	0.4
School of Pharmacy	5,090,831	1,416,478	99,721	939,604	7,546,634	27.8	1.3
School of Podiatric Medicine	5,671,732	1,475,261	147,893	3,035,861	10,330,747	26.0	1.4
School of Social Administration	3,113,856	937,062	43,041	290,024	4,383,983	30.1	1.0
School of Tourism & Hospitality	2,008,769	624,153	158,917	492,101	3,283,940	31.1	4.8



Temple University Hospital Program Support	0	0	0	-1	-1	--	0.0
Temple University Japan	166,557	50,440	108,608	285,859	611,464	30.3	17.8
Temple University Rome	514,135	158,078	203,051	3,765,725	4,640,989	30.7	4.4
Tyler School of Art	8,873,890	2,557,108	162,787	1,651,798	13,245,583	28.8	1.2
Undergraduate Admissions	3,879,776	1,285,852	68,453	2,247,773	7,481,854	33.1	0.9
Undergraduate Studies	2,772,565	710,745	63,517	506,117	4,052,944	25.6	1.6
Total	253,550,131	73,785,184	4,128,498	113,770,523	445,234,336	29.1	0.9
Vice President, CFO & Treasurer:							
Business Services	741,274	256,580	3,013	-43,198	957,669	34.6	0.3
Campus Safety Services	9,385,084	2,776,516	3,663	1,173,394	13,338,657	29.6	a
Computing & Information	17,054,029	5,434,221	108,863	7,485,775	30,082,888	31.9	0.4
Controller	2,334,416	793,619	20,215	247,963	3,396,213	34.0	0.6
Department of Human Resources	2,867,310	964,362	11,003	362,107	4,204,782	33.6	0.3
Environmental Health & Safety	1,126,688	390,356	1,174	562,932	2,081,150	34.6	0.1
Facilities Management	26,571,624	7,970,309	8,464	26,563,246	61,113,643	30.0	a
Institute Expenses-Finance	13,620,870	1,181,536 <sup>b</sup>	23,070	70,819,973	85,645,449	8.7	a
Miscellaneous Centers	0	0	0	-7,879	-7,879	--	0.0
Office of Management & Budget	633,732	203,241	9,069	378,809	1,224,851	32.1	0.7
Office of Multi-Cultural Affairs	542,291	185,694	30,834	180,967	939,786	34.2	3.3
Office of Senior Vice President	350,985	116,988	2,423	128,785	599,181	33.3	0.4
Office of the Vice President, CFO & Treasurer	1,683,985	560,751	17,330	273,478	2,535,544	33.3	0.7
Purchasing	610,419	210,364	512	88,237	909,532	34.5	0.1
Recruiting, Marketing, & Publicity	0	0	0	5,490	5,490	--	0.0
Risk Management	91,893	31,180	23	70,273	193,369	33.9	a
Total	77,614,600	21,075,717	239,656	108,290,352	207,220,325	27.2	0.1
Grand total	341,305,364	98,227,296	4,860,886	241,289,175	685,682,721	28.8	0.7

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$134,958,177 and benefit recovery of -\$137,358,048.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
<b>President:</b>							
Executive Office of President	\$1,066,168	\$354,775	\$135,145	\$1,437,251	\$2,993,339	33.3%	4.5%
Government, Community & Public Affairs	342,562	113,873	2,053	436,680	895,168	33.2	0.2
Office of Internal Audits	720,921	254,593	11,498	57,940	1,044,952	35.3	1.1
Office of University Counsel	915,369	314,599	22,758	1,830,867	3,083,593	34.4	0.7
Research	1,360,270	447,477	25,554	10,230,283	12,063,584	32.9	0.2
Vice President, Institutional Advancement	6,072,990	2,106,786	315,807	5,569,071	14,064,654	34.7	2.2
Total	10,478,280	3,592,103	512,815	19,562,092	34,145,290	34.3	1.5
<b>Provost:</b>							
Ambler College	3,245,860	1,005,327	50,381	1,016,848	5,318,416	31.0	0.9
College of Education	8,785,055	2,598,568	92,836	2,069,921	13,546,380	29.6	0.7
College of Engineering	4,602,766	1,399,204	70,315	1,314,086	7,386,371	30.4	1.0
College of Health Professions	11,172,796	3,430,380	177,919	2,405,247	17,186,342	30.7	1.0
College of Liberal Arts	39,929,968	11,888,452	513,095	5,609,235	57,940,750	29.8	0.9
College of Science and Technology	22,765,537	6,900,512	182,566	4,327,218	34,175,833	30.3	0.5
Department of Student Affairs	6,370,802	2,414,458	222,419	6,848,354	15,856,033	37.9	1.4
E. Boyer Music & Dance	9,340,144	2,458,441	241,540	1,623,375	13,663,500	26.3	1.8
Faculty Startup	0	0	0	0	0	--	--
Financial Aid	2,627,097	247,038	0	55,662,213	58,536,348	9.4	0.0
Graduate School	1,113,745	243,143	25,180	473,843	1,855,911	21.8	1.4
Hospital Reimbursement	15,839,460	3,695,254	0	-19,534,835	-121	23.3	0.0
J. E. Beasley School of Law	12,098,037	3,891,928	347,617	4,088,847	20,426,429	32.2	1.7
Libraries	6,346,404	2,007,569	59,308	12,829,267	21,242,548	31.6	0.3
Miscellaneous Health Science Centers	0	0	0	1	1	--	0.0
Miscellaneous Provost Centers	1,652	586	0	3	2,241	35.5	0.0
Office of Deputy Provost	2,048,727	638,841	187,849	1,027,469	3,902,886	31.2	4.8
Office of the Provost	8,425,081	1,051,991	584,693	12,106,585	22,168,350	12.5	2.6
Policy, Planning & Analysis	1,686,820	555,258	31,595	349,153	2,622,826	32.9	1.2
R. J. Fox School of Business & Management	23,966,563	7,547,343	645,026	6,129,515	38,288,447	31.5	1.7
School of Communication & Theater	10,982,402	3,138,404	238,156	2,079,815	16,438,777	28.6	1.4
School of Dentistry	10,622,393	3,432,642	48,846	3,152,284	17,256,165	32.3	0.3
School of Medicine	30,512,998	9,729,500	304,375	8,373,618	48,920,491	31.9	0.6
School of Pharmacy	5,629,053	1,639,114	97,869	1,007,964	8,374,000	29.1	1.2
School of Podiatric Medicine	6,202,068	1,629,917	136,828	2,879,116	10,847,929	26.3	1.3
School of Social Administration	3,315,780	1,042,522	62,599	503,111	4,924,012	31.4	1.3
School of Tourism & Hospitality	2,146,942	635,144	122,266	501,678	3,406,030	29.6	3.6

Temple University Hospital Program Support	0	0	0	0	0	--	--
Temple University Japan	294,421	96,408	27,291	678,713	1,096,833	32.7	2.5
Temple University Rome	471,141	151,746	273,176	4,657,799	5,553,862	32.2	4.9
Tyler School of Art	9,288,496	2,709,573	142,102	1,721,495	13,861,666	29.2	1.0
Undergraduate Admissions	4,404,421	1,499,908	83,193	1,937,549	7,925,071	34.1	1.0
Undergraduate Studies	2,767,442	730,163	96,477	708,651	4,302,733	26.4	2.2
Total	267,004,071	78,409,334	5,065,517	126,548,138	477,027,060	29.4	1.1
Vice President, CFO & Treasurer:							
Business Services	748,585	265,125	3,603	-29,199	988,114	35.4	0.4
Campus Safety Services	9,476,539	2,874,197	466	1,533,494	13,884,696	30.3	0.0
Computing & Information	18,201,852	5,871,997	140,435	9,656,321	33,870,605	32.3	0.4
Controller	2,520,909	869,391	17,156	171,270	3,578,726	34.5	0.5
Department of Human Resources	2,914,727	985,091	18,264	509,943	4,428,025	33.8	0.4
Environmental Health & Safety	1,188,633	421,964	1,405	519,267	2,131,269	35.5	0.1
Facilities Management	27,294,907	8,423,302	13,118	27,853,386	63,584,713	30.9	a
Institute Expenses-Finance	13,695,190	-2,458,026 <sup>b</sup>	64,395	83,195,366	94,496,925	17.9	0.1
Miscellaneous Centers	0	0	0	504,097	504,097	--	0.0
Office of Management & Budget	510,526	179,603	3,172	74,116	767,417	35.2	0.4
Office of Multi-Cultural Affairs	685,931	222,199	42,351	124,532	1,075,013	32.4	3.9
Office of Senior Vice President	429,754	142,440	4,117	497,375	1,073,686	33.1	0.4
Office of the Vice President, CFO & Treasurer	1,961,729	680,169	24,849	344,580	3,011,327	34.7	0.8
Purchasing	617,323	217,948	2,183	58,896	896,350	35.3	0.2
Recruiting, Marketing, & Publicity	0	0	0	0	0	--	--
Risk Management	146,294	51,320	2,128	16,898	216,640	35.1	1.0
Total	80,392,899	18,746,720	337,642	125,030,342	224,507,603	23.3	0.2
Grand total	357,875,250	100,748,157	5,915,974	271,140,572	735,679,953	28.2	0.8

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$138,945,131 and benefit recovery of -\$145,405,226.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING REVENUES AND EXPENDITURES  
 COMPARATIVE SUMMARY  
 2006-07 vs. 2007-08

Category	2006-07		2007-08		2006-07 vs. 2007-08	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
<b>Operating Revenues:</b>						
Departmental Income	\$169,178,746	100.0%	\$189,600,441	100.0%	\$20,421,695	12.1%
Grand total revenues	169,178,746	100.0	189,600,441	100.0	20,421,695	12.1
<b>Operating Expenditures:</b>						
<b>Instructional:</b>						
Salaries & Wages	94,272,495	53.4	94,462,625	47.8	190,130	0.2
Employee Benefits	22,302,303	12.6	22,590,155	11.4	287,852	1.3
Travel <sup>1</sup>	1,001,739	0.6	1,051,807	0.5	50,068	5.0
Other	59,014,224	33.4	79,385,603	40.2	20,371,379	34.5
Grand total expenditures <sup>2</sup>	176,590,761	100.0	197,490,190	100.0	20,899,429	11.8

1. Includes travel, subsistence and lodging.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2006-07

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
President:							
Intercollegiate Athletics	\$6,141,870	\$1,895,004	\$236,663	\$8,041,632	\$16,315,169	30.9%	1.5%
Total <sup>2</sup>	6,141,870	1,895,004	236,663	8,041,632	16,315,169	30.9	1.5
Provost:							
Dental School Practice Plan	116,746	35,510	0	86,814	239,070	30.4	0.0
Medical School Practice Plan	81,314,184	18,451,890	647,331	745,406	101,158,811	22.7	0.6
Office of Housing	4,746,471	1,294,316	44,333	42,337,707	48,422,827	27.3	0.1
Temple University Press	927,674	302,474	55,617	1,610,332	2,896,097	32.6	1.9
Total <sup>2</sup>	87,105,075	20,084,190	747,281	44,780,259	152,716,805	23.1	0.5
Vice President – CFO & Treasurer:							
Bookstores	17,590	6,121	7,549	110,736	141,996	34.8	5.3
Duplicating/Copy Centers	420,014	134,511	4,331	-370,683	188,173	32.0	2.3
Other Auxiliaries	180,296	59,744	1,493	282,936	524,469	33.1	0.3
Parking Operations	407,650	122,733	4,422	3,880,788	4,415,593	30.1	0.1
The Liacouras Center	0	0	0	2,288,556	2,288,556	--	0.0
Total <sup>2</sup>	1,025,550	323,109	17,795	6,192,333	7,558,787	31.5	0.2
Grand total <sup>2</sup>	94,272,495	22,302,303	1,001,739	59,014,224	176,590,761	23.7	0.6

1. Includes travel, subsistence and lodging.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
 TOTAL UNIVERSITY AUXILIARY ENTERPRISES OPERATING EXPENDITURES  
 BY ACADEMIC/ADMINISTRATIVE UNIT  
 2007-08

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: <sup>1</sup> percentage of total operating expenditures
President:							
Intercollegiate Athletics	\$6,433,995	\$2,062,952	\$223,513	\$8,908,811	\$17,629,271	32.1%	1.3%
Total <sup>2</sup>	6,433,995	2,062,952	223,513	8,908,811	17,629,271	32.1	1.3
Provost:							
Dental School Practice Plan	65,353	23,200	1,073	130,469	220,095	35.5	0.5
Medical School Practice Plan	80,875,033	18,455,403	693,210	17,709,866	117,733,512	22.8	0.6
Office of Housing	5,069,389	1,387,375	77,125	44,593,746	51,127,635	27.4	0.2
Temple University Press	953,913	320,684	46,427	1,706,250	3,027,274	33.6	1.5
Total <sup>2</sup>	86,963,688	20,186,662	817,835	64,140,331	172,108,516	23.2	0.5
Office of the Senior Vice President:							
Bookstores	18,074	6,416	0	197,164	221,654	35.5	0.0
Duplicating/Copy Centers	428,688	141,557	3,966	-417,253	156,958	33.0	2.5
Other Auxiliaries	186,850	62,367	1,538	279,247	530,002	33.4	0.3
Parking Operations	431,330	130,201	4,955	3,921,993	4,488,479	30.2	0.1
The Liacouras Center	0	0	0	2,355,310	2,355,310	--	0.0
Total <sup>2</sup>	1,064,942	340,541	10,459	6,336,461	7,752,403	32.0	0.1
Grand total <sup>2</sup>	94,462,625	22,590,155	1,051,807	79,385,603	197,490,190	23.9	0.5

1. Includes travel, subsistence and lodging.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

### **III. GOODS AND SERVICES PURCHASE CONTRACTS**

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Vendor contracts totaling \$1,000 or more are detailed for 2007-08. Contract data are presented in four different ways: by academic or administrative unit; by expenditure type (if reported); by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

LINCOLN UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY ACADEMIC/ADMINISTRATIVE UNIT  
 2007-08

Academic/administrative unit	Total amount	Percentage of grand total
Computer Equipment-IT Department	\$1,215,617	3.6%
Contractors, Physical Plant	8,827,375	26.4
Entertainment, Student Activities, Student Related	229,996	0.7
Library, Instructional & Educational Equipment	1,940,649	5.8
Maintenance-Physical Plant	1,505,280	4.5
Office Supplies, Printing, Furniture, Medical, Other	1,351,990	4.0
Professional Services, Memberships, Benefits	16,274,548	48.7
Travel, Rentals, and Administrative, etc.	2,072,316	6.2
Grand total <sup>2</sup>	33,417,771	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.



LINCOLN UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2007-08

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aetna	\$3,239,680		LECS Comptroller's Office	\$98,844	
TIAA/CREFF	3,011,595		M Cramer & Associates Inc	97,801	
Sodexho, Inc. & Affiliates	2,797,763		Caldwell & Gregory	92,615	
Wachovia Bank, NA	2,310,662		The DVH Group	91,520	
Peco Energy	1,303,499		Delaware School & Office, LLC	91,029	
Synterra	1,144,495		Bayshore Transportation System	90,326	
West Insurance Group	1,101,108		Broadwing Communications	88,178	
UGI Energy Services, Inc.	1,005,725		Enterprise Leasing Co. of Philadelphia	87,700	
Total <sup>2</sup>	15,914,527	47.6%	CDW Government, Inc.	85,401	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Certica Solutions, Inc.	83,700	
Weidenhammer Systems Corporati	782,919		Merck Human Health	80,451	
Follett Higher Education Group	762,577		DeMoulin Brothers	78,833	
American Express Company	715,522		Canon Business Solutions	76,205	
Datatel, Inc.	614,479		Chester Water Authority	75,836	
H. L. Wiker, Inc.	520,958		Imperial Security, Inc.	75,221	
Starlite Productions	478,978		Jenzabar	73,467	
Edis Company	443,761		Ronald McGraw	71,730	
Gooseworks, Inc.	408,126		Aci-Tech, Inc.	71,500	
John Savoy & Sons, Inc.	343,766		PA Unemployment Comp. Fund	71,499	
Global Mechanical, Inc.	341,754		Edward J. Wilkinson Co., Inc.	71,050	
Reliance Standard Life Insurance	296,764		Visual Sound	70,755	
Dell, Inc.	295,983		Joseph S. Urban	70,075	
American Health Casualty Services	284,777		Thompson Cobb Bazilio & Assoc.	70,000	
Newport Corporation	240,879		Gerald R. Davis	65,080	
Department of General Services	216,097		Caldwell Staffing Services	63,855	
Eckert Seaman's Cherin & Mello	213,582		Tim O'Connell & Sons, Inc.	62,791	
Xerox Corporation	211,656		Palinet	60,175	
EDIS	195,253		Clayton Industries	57,299	
Oracle USA, Inc.	189,469		Accountemps	54,963	
WorkflowOne	189,329		Allied Waste Service #319	53,878	
Metropolitan Life Insurance Co.	182,623		Pitney Bowes	52,626	
Johnson Controls, Inc.	174,271		Verizon	51,494	
Lamont Digital Systems, Inc.	170,961		Campus Partners	51,123	
Optical Apparatus Company, Inc.	161,890		Princeton Review	51,009	
Classic Key Painting LLC	155,286		Arthur Jackson Co.	50,320	
Synterra Partners	138,951		Total <sup>2</sup>	2,538,349	7.6%
Servpro of Kennett Square	135,774		Vendor contracts less than \$50,000:		
Blackboard, Inc.	126,369		Total	4,476,366	13.4
Garvey Roark, Inc.	126,000		Grand total <sup>2</sup>	33,417,771	100.0
Davis Fuel Company	125,992				
CSI Insurance Agency, Inc.	125,775				
Alpha Office Supplies	121,673				
Thermo Electron North America	119,683				
Grayboyes Commercial Window	117,200				
Blank Rome LLP	115,521				
Vanguard Modular Bldg Sytems	112,192				
Verizon Select Services	111,254				
521 Management Group, Inc.	110,104				
EBSCO Information Services	105,280				
Accommodation Mollen, Inc.	104,682				
Bancroft Construction	100,424				
Total <sup>2</sup>	10,488,534	31.4			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

LINCOLN UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2007-08

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$18,426,780	55.1%
Out-of-State <sup>2</sup>	14,990,991	44.9
Grand total <sup>3</sup>	33,417,771	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$2,500 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

THE PENNSYLVANIA STATE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2007-08

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
College of Agricultural Sciences	\$22,814,045	
College of Arts & Architecture	3,786,410	
College of Communications	947,472	
College of Earth & Mineral Sciences	18,415,884	
College of Education	7,895,129	
College of Engineering	19,275,756	
College of Health & Human Development	20,045,512	
College of The Liberal Arts	5,291,931	
Eberly College of Science	20,925,272	
School of Information Science & Technology	1,595,532	
Smeal College of Business Administration	6,409,757	
Total <sup>2</sup>	127,402,700	15.0%
Academic Support Units:		
Enrollment Management & Administration	1,966,819	
Graduate School	249,188	
Information Technology Services	39,672,570	
International Affairs-School	110,392	
International Programs	237,445	
Research	87,713,337	
Schreyer Honors College	110,522	
Undergraduate Education	585,639	
University Libraries	18,534,806	
University Outreach	13,833,216	
Total <sup>2</sup>	163,013,934	19.2
Administrative Support Units:		
Athletic Recreation & Support Services	2,545,303	
Development & Alumni Relations	2,542,104	
Educational Equity	285,571	
Finance & Business	56,735,322	
Finance & Business-Housing & Food	37,132,484	
Finance & Business-Physical Plant	287,002,985	
General and Academic Administration	1,182,211	
Intercollegiate Athletics	16,808,475	
Student Affairs	16,614,342	
University Relations	1,178,039	
Total <sup>2</sup>	422,026,836	49.6
Other Penn State Locations:		
Abington	4,237,519	
Altoona	6,220,246	
Beaver	1,590,840	
Berks	3,970,858	
Brandywine	2,252,527	
DuBois	1,788,448	
Erie	8,087,214	
Fayette	2,100,785	
Great Valley	2,308,125	
Greater Allegheny	2,723,319	
Harrisburg	5,748,614	
Hazleton	2,119,212	
Lehigh Valley	1,297,259	
Mont Alto	1,834,741	
New Kensington	1,420,601	
Schuylkill	961,673	
Shenango	1,229,447	
Wilkes-Barre	1,044,431	
Worthington Scranton	1,262,960	
York	2,108,534	
Vice President for Commonwealth Campuses	2,476,506	
Total <sup>2</sup>	56,783,859	6.7
Sub-total <sup>2</sup>	769,227,329	90.5
College of Medicine at Hershey	76,532,797	9.0
Dickinson School of Law	4,482,886	0.5
Grand total <sup>2</sup>	850,243,012	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY EXPENDITURE TYPE  
 2007-08

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$20,228,865	2.4%
Communication Services	10,673,787	1.3
Conferences & Group Activities	11,099,643	1.3
Equipment Budget	110,963,852	13.1
Freight Charges	363,843	a
Insurance & Interest	8,769,661	1.0
Legal Expense	4,122,287	0.5
Miscellaneous	42,099,587	5.0
Property Expense	15,045,353	1.8
Publications, Printing & Copying	13,950,666	1.6
Repairs, Alterations & Capital	348,484,504	41.0
Supplies & Materials for Resale	90,206,718	10.6
Supplies, Materials & Services	97,813,084	11.5
Travel Expense	24,092,555	2.8
Utilities Purchased	52,328,607	6.2
Grand total <sup>2</sup>	850,243,012	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY CONTRACT SIZE  
 2007-08

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$2 million (continued):		
Gilbane Building Co.	\$45,723,918		Stone Valley Construction, Inc.	\$2,283,785	
Allegheny Power	16,072,196		R. H. Marcon, Inc.	2,272,708	
Dell Marketing LP	12,861,409		Penn Installations, Inc.	2,186,683	
Whiting Turner Contracting Co #404	12,506,997		ADG-Hospital Drive Associates	2,162,161	
Leonard S. Fiore, Inc.	12,494,514		YBP Library Services	2,095,398	
McKesson Drug Co.	11,545,993		Allegheny Restoration, Inc.	2,047,634	
Wohlsen Construction	8,468,893		NEC Unified Solution B	2,030,255	
Lobar Associates	8,286,245		Eplus Technology, Inc.	2,021,601	
PPL Electric Utilities	8,126,869		Total <sup>2</sup>	332,142,595	39.1%
School District of Philadelphia	7,698,925				
Berlin Steel Construction Co.	6,945,504		Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
G. R. Sponaugle & Sons, Inc.	6,718,380		Palmer Construction Co., Inc.	1,994,632	
EBSCO Information Services	6,439,249		Penelec	1,978,656	
RFI Energy LP	6,346,533		W. G. Tomko, Inc.	1,961,787	
Poole Anderson Construction #100	6,260,041		Handwerk Contractors	1,906,396	
Alexander Building Construction LLC	6,202,951		Northwest Airlines	1,880,671	
Apple, Inc.	5,684,437		UGI Utilities	1,848,345	
BAE Systems Ntl. Security Solutions	5,348,321		The PMA Insurance Group	1,833,955	
Polshak Partnership Architects	4,761,314		Glenn O. Hawbaker, Inc.	1,815,137	
VWR Intl. Co. DBA Sargent Welch	4,540,090		Telcove	1,807,572	
RV Architects (Pa) LLC	4,483,502		Edwin L. Heim Company	1,796,956	
US Postal Service	4,307,545		Nittany Insurance Company	1,792,869	
AMG Div. Pepco Energy	4,186,551		Carl Walker Construction, Inc.	1,778,206	
Hess Corp.	4,001,009		Synermed Commnications	1,761,698	
US Airways	3,967,678		Software House Intl., Inc.	1,752,437	
Intevac, Inc.	3,939,220		J. C. Orr & Son, Inc.	1,737,903	
SP McCarl & Co.	3,910,022		PS Microcomputer	1,725,984	
Payette Associates, Inc.	3,892,481		University of Texas Health Science Center	1,696,079	
Winall, Inc. DBA Mid State, Inc.	3,715,581		Applied Biosystems	1,649,375	
Farfield Co.	3,679,175		Peco Energy	1,633,957	
Custom Energy Services LLC	3,646,931		Tyson Foods, Inc.	1,632,159	
Pepco Energy Services	3,612,281		Univ of Washington Grant & Contract	1,610,920	
Hershey Med.	3,578,110		Hewlett Packard	1,605,416	
Sysco Food Services of Centrl Pa. LLC	3,455,267		Marsh USA, Inc.	1,605,256	
Pepsi Cola Co.	3,403,336		Stantec Consulting Services, Inc.	1,594,906	
McQuaide Blasko	3,241,312		Penn State BookStore	1,588,917	
HRI, Inc.	3,227,031		Fisher Sci. Atl.	1,547,496	
United Air	3,002,066		C. S. Myers & Son, Inc.	1,538,767	
Silvertip, Inc. Contractors	2,985,870		Stelco, Inc.	1,525,016	
Harsh Environment Applied Techno.	2,977,617		Avfuel Corporation	1,512,678	
Verizon	2,937,749		Pennsylvania Network	1,512,262	
IBM	2,916,952		Design & Supply Co., Inc.	1,511,822	
US Treasury Naval Undersea Wrfre.	2,780,271		New Enterprise Stone & Lime Co., Inc.	1,480,512	
Johnson Controls, Inc.	2,697,886		Intertek USA, Inc.	1,461,405	
Avaya, Inc.	2,667,776		Amazon Credit Plan	1,456,406	
Oslin Nation Co.	2,651,859		Wesco Distribution Whitehill Lighting	1,441,373	
XPEDX	2,643,592		Rutgers Rcipp/Mgsa	1,413,172	
Mass Inst. of Technology	2,616,431		Kuchera Defense Systems, Inc.	1,388,308	
Caliber Associates	2,502,924		Ascend Media Synermed Communications	1,381,257	
Xerox Corp.	2,468,317		S. A. Comunale Co., Inc.	1,378,744	
McClure Co., Inc.	2,423,322				
Delta Airlines, Inc.	2,399,417				
US Foodservice, Inc.	2,373,428				
P. J. Dick, Inc.	2,370,990				
Centre Area Transit Authority Transportation	2,346,092				

THE PENNSYLVANIA STATE UNIVERSITY  
 CONTRACTS BY CONTRACT SIZE 2007-08—(continued)

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Science Applications Intl. Corp.	\$1,346,157		Odyssey Builders, Inc.	\$915,421	
Bank of Utah	1,343,531		Total Video Products	912,555	
Port Elevator, Inc.	1,331,300		CDW Government	904,031	
Bruker Biospin Cor.	1,329,077		Christie Digital Systems USA, Inc.	903,744	
The Hite Company-Carlisle	1,319,772		Azcar USA, Inc.	891,021	
Ikon Office Solution	1,287,790		Bognet, Inc.	888,312	
General Sports Venue LLC	1,276,412		EM Photonics	879,799	
National Glass & Metal Co., Inc.	1,245,481		Mind Over Media	878,016	
Aculight Corp.	1,228,643		Lytle Construction Services LP	868,099	
The Douglas Stewart Co.	1,219,802		Keystroct Construction, Inc.	867,650	
Raytheon Company c/o Citibank	1,215,752		UPS	865,755	
Carnegie Mellon Univ.	1,202,142		Digital Receiver Technology, Inc.	864,803	
Public Broadcasting Service	1,200,688		Barber Nichols Co.	860,425	
CLT Efficient Technologies Group LLC	1,184,705		Room One Corp.	856,801	
Peptec & Generalaire	1,180,588		DRS Sensors & Targeting Systems, Inc.	851,640	
Wayne Crouse, Inc.	1,175,995		Cornell University	835,081	
UC Regents UCSD	1,169,332		Proquest LLC	820,057	
GE Capital Public Finance	1,159,272		Caddick Construction Co., Inc.	818,608	
Howard Organization, Inc.	1,142,127		Ventis Corp.	816,768	
BWC Technologies	1,121,632		AT&T	811,323	
Robert D. Lynn Associates	1,084,096		Preferred Staffing	806,011	
Lawruk Builder, Inc.	1,079,926		Coherent, Inc.	799,240	
California Univ. of Pennsylvania	1,067,391		Corbett, Inc.	799,200	
Cost Co.	1,065,498		Adagio Health, Inc.	798,116	
Nittany Office Equipment, Inc.	1,051,050		Woods Hole Oceanographic Institution	798,053	
SPX Cooling Technologies	1,049,821		Bluefin Robotics	795,534	
Rockwell Collins Display Systems	1,049,425		Avalotis Corporation	792,535	
Committee on Institutional Coop.	1,047,875		McCartneys	791,754	
Ksaria Corp.	1,038,809		Horiba Instruments, Inc.	786,028	
Northrop Grumman			Reinhart Foodservice	786,004	
Navigation Systems Divi.	1,005,405		PA American Water Co.	785,147	
Parmed Pharmaceuticals, Inc.	1,000,851		Olson Acoustic Research, Inc.	782,103	
Hoffman Architecture,			Mcmaster-Carr	779,855	
Robert H. Hoffman	997,048		Omitron Konterra Business Campus	773,748	
RS Mowery & Sons, Inc.	995,255		H. C. Hoodco, Inc.	766,692	
D & H Distributing	983,953		Fullingtontours.com	756,182	
NAS Recruitment Communications	978,212		Invitrogen	754,491	
Graft Chrysler Plymouth Dodge Jeep	970,500		Total <sup>2</sup>	142,983,235	16.8%
RPC Video, Inc.	961,237				
Marriott Spring Hill Suites	960,375				
DRS Infrared Tech.	950,817				
Roche Diagnostics Corp.	946,568				
C E Wood Construction, Inc.	945,011				
Veronesi Building & Remodeling, Inc.	944,334				
Sirius Computer Solutions	929,571				
			Vendor contracts less than \$750,000:		
			Total	375,117,182	44.1
			Grand total <sup>2</sup>	850,243,012	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

THE PENNSYLVANIA STATE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2007-08

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$532,636,382	62.6%
Out-of-State <sup>2</sup>	317,606,630	37.4
Grand total <sup>3</sup>	850,243,012	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$12,940,979 in contracted goods and services where vendor location was not listed or was unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

UNIVERSITY OF PITTSBURGH  
 CONTRACTS<sup>1</sup>  
 BY ACADEMIC/ADMINISTRATIVE UNIT  
 2007-08

Academic/administrative unit	Total amount	Percentage of grand total
<b>Chancellor:</b>		
Athletics	\$6,678,984	
Chancellor	6,188,307	
General Counsel	6,326,098	
Secretary of the University	224,802	
Vice Chancellor, Budget & Controller	5,157,848	
Vice Chancellor, Institutional Advancement	1,216,688	
<b>Total</b>	<b>25,792,727</b>	<b>5.7%</b>
<b>Executive Vice Chancellor:</b>		
Associate Vice Chancellor, Human Resources	814,962	
Business Operations	61,892,506	
Executive Vice Chancellor	599,632	
Facilities Management	56,869,470	
<b>Total</b>	<b>120,176,570</b>	<b>26.6</b>
<b>General University:<sup>2</sup></b>		
Business Affairs	2,025,126	
General University	5,356,777	
<b>Total</b>	<b>7,381,903</b>	<b>1.6</b>
<b>Senior Vice Chancellor &amp; Provost:</b>		
College of General Studies	284,509	
Computing Services & Systems Development	30,830,577	
Education-University Service Programs	481,663	
Graduate School of Public & International Affairs	429,093	
Katz Graduate School of Business	2,293,705	
Learning Research & Development Center	1,953,224	
Libraries	13,189,664	
School of Arts & Sciences	18,183,752	
School of Education	6,379,009	
School of Engineering	8,952,923	
School of Information Sciences	850,682	
School of Law	1,891,773	
School of Social Work	5,402,616	
Provost	7,997,989	
Student Affairs	5,110,214	
University Center for International Studies	2,393,865	
University Center for Social & Urban Research	595,451	
University Honors College	119,202	
University of Pittsburgh at Bradford	6,367,539	
University of Pittsburgh at Greensburg	4,375,476	
University of Pittsburgh at Johnstown	10,301,532	
University of Pittsburgh at Titusville	347,131	
<b>Total</b>	<b>128,731,589</b>	<b>28.5</b>
<b>Senior Vice Chancellor, Health Sciences:</b>		
Graduate School of Public Health	19,636,119	
School of Dental Medicine	7,107,248	
School of Health & Rehabilitation Sciences	2,666,607	
School of Nursing	1,521,520	
School of Pharmacy	2,111,257	
Senior Vice Chancellor, Health Sciences	4,951,368	
<b>Total</b>	<b>37,994,119</b>	<b>8.4</b>
<b>School of Medicine Division:</b>		
School of Medicine	89,699,915	
Pittsburgh Cancer Institute	15,433,001	
School of Medicine Division-Administration	17,892,892	
Western Psychiatric Institute & Clinic	8,705,315	
<b>Total</b>	<b>131,731,123</b>	<b>29.2</b>
<b>Grand total<sup>3</sup></b>	<b>451,808,031</b>	<b>100.0</b>

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may sum to total.

SOURCE: Data provided by University of Pittsburgh.



UNIVERSITY OF PITTSBURGH  
 CONTRACTS<sup>1</sup>  
 BY EXPENDITURE TYPE  
 2007-08

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$1,331,928	0.3%
Facility Operating Costs	5,129,816	1.1
Insurance	5,918,415	1.3
Library Acquisitions	16,741,521	3.7
Mail	1,395,641	0.3
Printing/Publishing	3,637,690	0.8
Professional Memberships	2,132,445	0.5
Professional Services	164,925,803	36.5
Purchases for Resale	36,739,766	8.1
Routine Maintenance	19,166,435	4.2
Space Rental	11,411,080	2.5
Supplies/Equipment	133,099,735	29.5
Telephone	458,090	0.1
Utilities	49,719,666	11.0
Grand total <sup>2</sup>	451,808,031	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2007-08

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Duquesne Light Co.	\$24,446,005		Bio-Rad Laboratories	\$1,343,060	
Sodexo	22,732,404		Chartwells Dining Services	1,288,167	
Fisher Scientific Company LLC	10,062,592		Govconnection, Inc.	1,271,667	
Bellefield Boiler Plant	10,011,472		Gateway Co. Inc.	1,256,032	
Trilogic	7,276,274		Capa	1,252,802	
University of Pittsburgh Physicians	6,870,530		Target Office Products, Inc.	1,229,060	
PWSA	6,268,961		McGraw-Hill Companies	1,224,103	
Carnegie Mellon University	6,200,902		University of Washington	1,223,627	
Dell Marketing LP	5,933,457		University of Pittsburgh Cancer Institute Cancer Services	1,212,017	
University of Pittsburgh Medical Center	5,346,338		Thermo Fisher Scientific (Asheville) LLC	1,201,599	
Morgan Lewis & Bockius LLP	5,031,302		Follett Higher Education Group	1,182,356	
EBSCO Subscription Service	4,687,076		Metz & Associates Ltd.	1,175,036	
Bruker Biospin Corp.	4,189,414		Workscape, Inc.	1,174,993	
Port Authority	3,867,231		F & G Painting Co.	1,167,899	
VVR International	3,609,246		Wake Forest University	1,163,494	
US Security Associates	2,997,089		Lighthouse Electric Co., Inc.	1,155,585	
Invitrogen Corp.	2,863,635		City of Philadelphia	1,121,481	
Applied Biosystems	2,855,539		Jackson Laboratory	1,105,623	
Marsh USA, Inc.	2,633,107		Avaya, Inc.	1,087,731	
Lenzner Coach Lines, Inc.	2,618,502		B & B Microscopes	1,035,675	
Children's Hospital of Pittsburgh	2,588,896		Windber Research Institute	1,016,474	
Adden Furniture, Inc.	2,491,685		Millipore Corp.	997,646	
IBM Corp.	2,279,233		WVU Research Corporation	950,715	
Sigma-Aldrich Inc.	2,157,663		R & D Systems, Inc.	941,111	
BD Biosciences	2,074,030		Magee-Womens Hospital of UPMC	934,122	
Total <sup>2</sup>	152,092,583	33.7%	Elsevier, Inc.	932,769	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			United Parcel Service	926,892	
Apple Computer, Inc.	1,976,117		Beckman Coulter, Inc.	912,394	
CDW Government, Inc.	1,965,119		Roche Diagnostics Corp.	896,787	
Software House International, Inc.	1,822,726		Agilent Technologies, Inc.	893,363	
Penelec	1,808,784		Regents of the University of Michigan	892,222	
YBP Library Services	1,763,618		Alternative Design Mfg.	877,055	
Regents of The University of California	1,761,672		John Hopkins University Central Lockbox	858,410	
Pearson Education	1,745,663		University of Pittsburgh Presbyterian Shadyside	834,822	
HC Pharmacy Central, Inc.	1,716,891		Yale University Library Nerl Fund	826,893	
Sterling Land Co.	1,687,793		Corporate Express a Staples Co.	823,106	
Verizon	1,656,117		National Institute of Allergy and Infect.	813,500	
United States Postal Service	1,647,956		Virginia Commonwealth University	811,978	
Johns Hopkins University	1,631,465		Thermo Electron North America LLC	795,004	
Microdose Defense Products LLC	1,605,287		University of Utah	790,657	
Grubb & Ellis Management Services, Inc.	1,563,596		Thomson Micromedex	775,580	
GE Healthcare	1,550,903		National Fuel Resources, Inc.	773,884	
Reliant Energy Solutions East LLC	1,513,552		Oracle USA, Inc.	771,196	
Presidio Corp.	1,472,141		Valley National Gases Incorporated	768,898	
University of Pittsburgh Health Plan	1,447,062		Proquest LLC	765,100	
Equitable Gas Co.	1,445,497		Qiagen, Inc.	761,491	
Dominion Retail, Inc.	1,438,403		Temple University	755,809	
Incentra Solutions	1,413,585		Total <sup>2</sup>	88,617,764	19.6%
Hilb, Rogal and Hobbs Co. of Pittsburgh	1,413,150		Vendor contracts less than \$750,000:		
PSSI Stadium Corp.	1,412,915		Total	211,097,684	46.7
Cityview Properties, LLC	1,412,399		Grand total <sup>2</sup>	451,808,031	100.0
Officemax/Contract, Inc.	1,400,302				
Franklin Interiors	1,375,166				

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.  
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

UNIVERSITY OF PITTSBURGH  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2007-08

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$161,338,623	35.7%
Out-of-State	290,469,408	64.3
Grand total <sup>2</sup>	451,808,031	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

TEMPLE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY ACADEMIC/ADMINISTRATIVE UNIT<sup>2</sup>  
 2007-08

Academic/administrative unit	Total amount	Percentage of grand total
Administrative Office of the Senior Vice President	\$250,564,568	48.3%
President	5,531,611	1.1
Provost	46,716,679	9.0
Vice President of Administration	55,697,040	10.7
Vice President of Computer Services	208,967	a
Vice President of Finance	113,079,966	21.8
Vice President of the Health Science Center	46,965,188	9.1
Grand total <sup>3</sup>	518,764,019	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes larger academic/administrative units only. Details for smaller units are available upon request from the Joint State Government Commission.

3. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY EXPENDITURE TYPE  
 2007-08

Expenditure type	Total amount	Percentage of grand total
Advertising	\$4,749,670	0.9%
Computer & Audio Services	4,665,671	0.9
Computers, Equipment and Tools	7,828,032	1.5
Conference & Registration Fees	3,011,085	0.6
Defined Pension Plans	891,692	0.2
Duplicating	2,568,720	0.5
Employee Health Insurance	76,788,151	14.8
General Institutional	2,693,483	0.5
Interest & Bank Fees	237,599	a
Land, Building & Equipment	135,551,872	26.1
Liability, Property, Other Insurance	16,704,065	3.2
Maintenance & Equipment Repair	12,312,037	2.4
Maintenance & Service Contract	56,772,611	10.9
Medical Supplies & Services	11,605,178	2.2
Post Retirement Benefit	8,875,520	1.7
Postage	997,005	0.2
Professional Fees	14,688,353	2.8
Rent	14,682,199	2.8
Social Security	26,775	a
Stipends & Honoraria	450,950	0.1
Supplies & Services	96,694,569	18.6
Tax Expense	796,622	0.2
Telephone	4,632,915	0.9
Travel	4,461,995	0.9
Unemployment Insurance	1,094,246	0.2
Utilities	34,983,007	6.7
Grand total <sup>2</sup>	518,764,019	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Because of rounding, detail may not sum to total.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2007-08

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Blue Shield Personal Choice	\$44,701,364		National Glass & Metal Co., Inc.	\$1,657,866	
Sodexo, Inc. and Affiliates	20,046,165		J. J. White, Inc.	1,645,466	
PECO Energy	20,041,273		Anthony Biddle Contractors, Inc.	1,632,799	
PCS-Prescription Claims	16,559,424		TUHS Insurance Company Ltd.	1,602,919	
Marsh USA, Inc.	14,127,708		Hunter Roberts Construction Group	1,597,495	
Steelfab, Inc.	12,341,270		Phila Gas Works	1,561,296	
Advantage/Ads Joint Venture	10,992,597		Wyatt, Inc.	1,530,912	
Hess Corporation	10,038,756		Aramark Higher Education	1,513,172	
JP Morgan Chase - Commercial	9,439,716		Hillier Group	1,496,504	
Tracey Mechanical, Inc.	9,435,255		Central Pension Fund	1,491,692	
Wachovia	8,878,188		Murphy Quigley Co., Inc.	1,437,197	
Chadwick Company, Inc.	8,160,660		Ballinger Company	1,349,116	
Sungard Higher Education	7,767,366		Spheris Operations	1,344,150	
Owen Steel Company, Inc.	6,812,297		Henry Schein Dental Store	1,284,948	
Dell Service Sales	6,408,177		Blackwell North America, Inc.	1,250,662	
Verizon	6,326,645		University of Chicago	1,201,869	
Frank Lutter, Inc.	5,737,190		Marano Electric, Inc.	1,195,271	
Allied Barton Security Service	5,714,612		Almond Glass Works, Inc.	1,172,304	
Fluidics, Inc.	4,929,321		James J. Gory Mechanical	1,161,975	
McCrae / SM Electric	4,791,699		Swift Mailing Services, Inc.	1,160,489	
Madison Concrete Construction	3,961,604		Yale University	1,144,990	
Otis Elevator Co.	3,859,382		S. A. Comunale Co., Inc.	1,135,872	
Lepore Mark Contractors	3,858,636		Harmelin Media	1,129,909	
Welfare Benefits Trust	3,776,358		Commonwealth Land Title Ins.	1,111,000	
Newman Glass Works	3,685,698		Island International Industries	1,098,406	
1515 Market Street Acquisition	3,433,685		PA Unemployment Comp Fund	1,094,246	
Simplexgrinnell	3,377,450		UNUM Life Ins. Co. of America	1,087,453	
Shelly Electric Co.	3,371,812		Florkowski Builders, Inc.	1,070,226	
Philadelphia D & M, Inc.	3,345,913		ECG Management Consultants, Inc.	1,011,684	
Fastract Construction, Inc.	3,325,659		Victory Energy Operations LLC	1,009,462	
Mellon Bank	3,248,000		Rhoads Metal Works, Inc.	1,003,265	
Broad Residential Partners Lp.	3,100,680		World Travel	996,884	
1199 National Benefit Fund	3,093,681		Cbz Medical Management	980,130	
Collins Mechanical Services, Inc.	3,056,031		Securitas Security Serv. USA, Inc.	978,247	
Water Revenue	2,890,932		Molly Construction	974,035	
Alpha Office Supplies, Inc.	2,804,559		Corporate Interiors	968,859	
Shaeffer Electric, Inc.	2,559,259		Philly Transportation LLC	963,320	
Spring Garden Construction	2,474,228		Booth & Tucker, LLP	947,679	
Global Spectrum	2,382,063		JPC Group, Inc.	939,855	
SCT Software & Res. Mgt. Corp.	2,376,881		Northwestern University	913,144	
Fisher Scientific-Education	2,349,843		Blackboard, Inc.	887,655	
Keystone Health Plan East	2,257,632		Apple Computer	883,535	
Lex Electric Co., Inc.	2,247,293		Lina	859,145	
Siemens Building Tec.	2,206,795		Tozour Energy Systems	838,641	
Eda Contractors, Inc.	2,105,074		Graybar Electric Company, Inc.	808,511	
Healthcare Adm Partners LLC	2,051,363		Palinet	804,391	
Total Video Products, Inc.	2,000,638		1900 Campus Walk	798,173	
Total <sup>2</sup>	312,450,831	60.2%	City of Philadelphia	795,139	
			Ballard, Spahr, Andrews & Ingersoll	792,407	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			J. D. M. Materials Company	780,682	
L.F. Driscoll Co.	1,956,236		Kardon Utility Company, LP.	779,428	
Per Se Technologies, Inc.	1,933,401		GE Healthcare	751,482	
EBSCO Curriculum Materials	1,891,858		Silas Bolef Company	751,201	
Carlos Jimenez Studio/H2L2	1,889,660		Total <sup>2</sup>	76,114,016	14.7%
Gilbane Building Company	1,886,998		Vendor contracts less than \$750,000:		
Elsevier	1,835,938		Total	137,867,876	33.8
Xerox Corporation	1,814,790		Grand total <sup>2</sup>	407,901,192	100.0
Johnson Controls, Inc.	1,769,043				
D'Angelo Bros, Inc.	1,758,934				

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.  
2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

TEMPLE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2007-08

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$297,741,102	57.4%
Out-of-State <sup>2</sup>	221,022,917	42.6
Grand total <sup>3</sup>	518,764,019	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$19,964,957 in contracted goods and services where vendor location was not listed or unknown.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Temple University.

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## **IV. RETIREMENT AND TUITION BENEFIT POLICIES**

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Retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents, are presented. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

### **RETIREMENT POLICY: LINCOLN UNIVERSITY**

Any regular or permanent employee who works a minimum of twenty hours per week or 1,000 hours within six months is eligible for Lincoln University's 403 B Retirement Annuity Plan. Lincoln University contributes five percent of the employee's salary towards the plan and allows employees to voluntarily contribute the maximum amount allowed by the Internal Revenue Service guidelines. The University also provides up to five percent matching funds to the employee's voluntary contributions.

### **TUITION BENEFIT POLICY: LINCOLN UNIVERSITY**

Undergraduate tuition remission benefits are offered to the following employees and their dependents, age 24 year old or younger: faculty and administrative employees, secretarial/clerical employees and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

Proper approval is required for all tuition benefits. Tuition benefits may be combined with scholarship awards, provided that combines benefit and awards do not exceed total tuition charges.

RETIREMENT POLICY:  
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF). A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board. As of July 1, 2008, the SERS employer contribution rate was 3.29 percent.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:  
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse, unless receiving educational assistance from the university, such as a graduate assistantship, is eligible for educational privileges beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

#### RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equity Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours of service and years of service required by this plan. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, payout option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security contributions, so that

contributions can be tax-deferred and retirement benefits are separate from Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (6 contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

#### TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members, other staff (faculty librarians, research associates, ROTC faculty), spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for a faculty or staff charge of 3 percent of tuition for undergraduate courses and 10 percent of tuition for graduate courses. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments.

Tuition scholarships for spouses of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate courses.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by

September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

#### RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the both the employee and university contributes 4.5 percent of the employee's base salary. In addition, there is a plan where the employee is not required to contribute to the plan while the university contributes 3.75 percent of the employee's base annual salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance Annuity Association & College Retirement Equities Fund (TIAA-CREF). Fidelity Investment offers various mutual funds including growth funds, equity funds, bond funds, money market funds and balanced funds. TIAA-CREF offers a fixed interest fund, a real estate fund, several stock and equity funds, a money market fund, a bond fund, a social choice fund, and an inflation-linked bond fund. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years

of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

#### TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing. A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program.

The spouse of an executive administrative employee or select faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.